**Talent Attraction Recruiter Senior Associate**

At EY, we’re all in to shape your future with confidence.

We’ll help you succeed in a globally connected powerhouse of diverse teams and take your career wherever you want it to go.

Join EY and help to build a better working world.

**The opportunity**

As a Talent Attraction Recruiter, Senior Associate, you’ll manage the talent pipeline by identifying top talents. As part of a high-performing team, you’ll serve as a trusted business advisor to our Leaders, Talent Team, and hiring managers by overseeing all external and internal candidate engagement and driving talent to EY. You’ll ensure an exceptional candidate experience for every candidate, so our reputation for quality and innovation will be in your hands. In return, you’ll have the support of a network of highly knowledgeable colleagues and the opportunity to make a significant impact on your team and EY.

**Responsibilities**

* Together with the Talent Leader, formulate an effective recruitment strategy.
* Manage full-cycle recruitment for all EY’s Service Lines, including job posting, candidate sourcing, screening, running assessment centers, interviewing, and offer management.
* Partner with hiring managers and HR Business Partners to understand hiring needs and implement effective recruitment initiatives.
* Build and maintain strong talent pipelines through proactive sourcing methods (e.g., Success Factors, LinkedIn, university outreach, networking events mainly locally and abroad).
* Coordinate and participate in candidate interviews, ensuring a positive and professional experience for all applicants.
* Maintain accurate records in the applicant tracking system (Success Factors) and ensure compliance with data privacy and recruitment policies.
* Support employer branding initiatives, including university engagement, diversity hiring, and online presence.
* Prepare and analyze recruitment reports and metrics to provide insights and recommend improvements.
* Contribute to strategic projects within the broader Talent Acquisition or Talent team.

**Knowledge and Skills Requirements:**

* Bachelor’s degree in Human Resources, Business Administration, Psychology, or a related field.
* Over 6 years of experience in talent acquisition, preferably within a professional services, technology or fast-paced corporate environment.
* Proven ability to manage multiple requisitions simultaneously with a high level of professionalism.
* Strong interviewing and assessment skills with knowledge of behavioral and competency-based interviewing techniques.
* Proficient in using applicant tracking systems (e.g., SuccessFactors) and sourcing platforms (e.g., LinkedIn Recruiter).
* Fluency in Greek and English written and spoken.
* Strong organizational skills and attention to detail, with the ability to prioritize and meet deadlines.
* A team player with a collaborative mindset and a passion for talent and people development.

**What we offer you**

At EY, we’ll develop you with future-focused skills and equip you with world-class experiences. We’ll empower you in a flexible environment, and fuel you and your extraordinary talents in a diverse and inclusive culture of globally connected teams. Learn more.

Are you ready to shape your future with confidence? Apply today, [here](https://careers.ey.com/ey/job/Nicosia-Talent-Attraction-Recruiter-Senior-Associate-1087/1219081501/).

To help create the best experience during the recruitment process, please describe any disability-related adjustments or accommodations you may need.

EY | Building a better working world

EY is building a better working world by creating new value for clients, people, society and the planet, while building trust in capital markets.

Enabled by data, AI and advanced technology, EY teams help clients shape the future with confidence and develop answers for the most pressing issues of today and tomorrow.

EY teams work across a full spectrum of services in assurance, consulting, tax, strategy and transactions. Fueled by sector insights, a globally connected, multi-disciplinary network and diverse ecosystem partners, EY teams can provide services in more than 150 countries and territories.