

Learning and Development Manager

PHC Franchised Restaurants Public Ltd., the largest company of franchised restaurants representing top brands such as Pizza Hut, KFC, Taco Bell, Burger King, PAUL, wagamama, Caffè Nero, Jamie Oliver Restaurants, along with beloved local concepts including Verde, Tavernaki, Pier One, and Catercom Catering, is looking to recruit a **Learning and Development Manager** to join our HR team in Nicosia.

Job purpose:

Learning and development Manager is responsible for designing, delivering, and evaluating training and development programs to enhance the knowledge and skills of employees within the organization.

Key Responsibilities:

- Collaborate with managers and leaders to identify employee development needs and design customized training programs that align with the organization's goals and objectives.
- Create and deliver engaging and effective training sessions, workshops, and e-learning modules using a variety of instructional techniques and technologies.
- Develop and maintain training materials such as course outlines, manuals, handouts, and visual aids.
- Evaluate the effectiveness of training programs and modify them as needed to ensure maximum impact on employee performance.
- Design and Implement a Training Academy
- Promote a culture of learning and development
- Ensure training strategy is consistently revised and flexible enough to respond to business changes

Qualifications:

- A bachelor's or master's degree in a related field
- Relevant work experience in training and development.
- Excellent communication, presentation and facilitation skills
- Ability to build positive working relationships
- Ability to multitask and prioritize efficiently
- Strong people management and interpersonal skills.
- Excellent knowledge of Greek and English language

What we offer:

- Attractive remuneration package according to the candidate's experience and qualifications.
- Great discounts at more than 100+ restaurants of the Group.
- Continuous development and structured career path.
- Free staff meals

All interested applicants should forward their CV with the code LDManager-PHC until 19/06/2023 at careers@phc.com.cy.

All applications will be handled with strict confidence and used for recruitment purposes only.