

ANNUAL CONFERENCE 18 MAY 2023

Ktima Kousiouni Oriental



Cyprus
Human Resource
Management Association



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Welcome to the our HR Conference! This conference is designed to provide HR professionals with the latest industry trends, tools, and strategies to help them effectively manage and lead their organizations' human resources.

Over the course of this conference, attendees will have the opportunity to participate in a variety of keynote speeches, and networking sessions that cover a wide range of HR topics, including the future of work, and performance management.

Our keynote speakers are experts in their respective fields and will share their insights and experiences on the most pressing HR issues facing organizations today.

In addition to the informative sessions, attendees will also have ample opportunities to connect and network with other HR professionals. They can participate in group discussions, connect with peers, and learn from each other's experiences.

We believe that this conference will provide attendees with valuable insights and tools that they can use to improve their HR practices and contribute to the success of their organizations. We look forward to seeing you at the HR Conference and learning alongside you!

Are you ready for the new HR era?

If we want to adapt and grow the profession to deal with an ever-changing world of work then we need to Learn, Network & Benchmark and by this "professionalise the profession".

Understand how you can:

- Innovate the role of HR to deliver more significant business results
- Encourage learning and development
- Attract, develop and retain the right talent
- Benchmark your strategies alongside senior HR peers from across Europe

Join us and learn how to navigate the future of work and drive key business outcomes.



WHAT TO EXPECT

The speakers

We're bringing together the leading thinkers and doers in people management to help you stay abreast of current issues.

The learning

Explore proven strategic approaches paired with actionable tactics you can implement as soon as you return to your organization.

The networking opportunities

Opportunities for you to connect with your peers and industry experts who can offer insight and fresh ideas around your current business challenges.

Travel & venue

The Ktima Koushioumis is conveniently located, with easy access to the highway and central roads of Nicosia. If you are traveling via car, a large parking space outside the venue provides easy access to the venue.

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CONFERENCE PROGRAM

ΠΡΟΓΡΑΜΜΑ ΣΥΝΕΔΡΙΟΥ

- 08:30 | 09:00** **Registration / Coffee**
Εγγραφές / Καφές
- 09:00 | 09:15** **Opening Speeches / Χαιρετισμοί**
- Ms. Elena Stavrinou, President of Cyprus Human Resources Management Association (CyHRMA)**
Κα Έλενα Σταυρινού, Πρόεδρος Κυπριακού Συνδέσμου Διεύθυνσης Ανθρώπινου Δυναμικού (Κυ.Συ.Δ.Α.Δ.)
- Mr Yiannis Panayiotou, Minister of Labour and Social Insurance (invited-TBA)**
κύριος Γιάννης Παναγιώτου, Υπουργός Εργασίας και Κοινωνικών Ασφαλίσεων
- Mr. Michalis Antoniou, Director General of Cyprus Employers & Industrialists Federation (OEB)**
κύριος Μιχάλης Αντωνίου, Γενικός Διευθυντής της Ομοσπονδίας Εργοδοτών και Βιομηχάνων Κύπρου (ΟΕΒ)
- 09:15 | 10:15** **Speech / Παρουσίαση**
The little things matter: How to increase employee engagement in 10 weeks
Mr. Mohamed Mossilhy
Head of the learning and performance management activities, Leejam Sports
- 10:15 | 10:30** **International HR Day - Ms Elli Matsouka**
- 10:30 | 11:30** **Speech / Παρουσίαση**
Thinking Strategies of Extraordinary HR Leaders
Mrs Kim Ades
Founder of Frame of Mind Coaching™ and The Journal That Talks Back™
- 11:30 | 12:00** **Coffee Break / Διάλειμμα**
- 12:00 | 12:20** **Revive Session**
- 12:20 | 12:50** **Speech / Παρουσίαση**
Shaping HR's Response to Today's Market Realities
Mr Christopher Armitage
Leads the Human Capital Portfolio for Deloitte Consulting in the Middle East
- 12:50 | 13:50** **Keynote Speech / Κύρια Παρουσίαση**
Has the future of work and learning caught up with us?
Ms Katja Schipperheijn
Founder of the sCooledu foundation, Keynote Speaker, Author
- 13:50 | 14:00** **Conference Closure / Κλείσιμο Συνεδρίου**
- 14:00** **Light Lunch / Ελαφρύ Γεύμα**
Networking / Δικτύωση



Mrs Katja Schipperheijn

Founder of the sCooledu foundation,
Keynote Speaker,
Author

Has the future of work and learning caught up with us?

In this inspiring yet often provocative keynote, we try to imagine the speed of innovation and its impact on our organisation and lives. We start from a picture of the future and innovations that are already having an impact today. Will new innovations take over our jobs? Will we soon all have to work in the Metaverse? Will our brains be connected to each other to think together as one Superbrain? These imaginings are often frightening, yet many of them may be less of a distant future than we think. In this reality, we can become more human by developing future-oriented competences that support our wellbeing and, in the process, the agile growth of the organisation and, by extension, society.

During this keynote, you will not only be inspired by the future, but you will also be given tools to get started with future thinking and innovation yourself. For you as a person and to turn your organisation into a learning ecosystem based on continuous improvement.

Katja Schipperheijn is an internationally recognised keynote speaker, author, learning strategist and guest lecturer on innovations that support learning and growth in an increasingly fast-changing world.

As keynote speaker, she focuses on the added value that the symbiosis between humans and machines has to offer to achieve sustainable growth with a focus on engagement and well-being. In doing so, she inspires by looking to the future through the eyes of children and young people who will soon be part of the future of work.

As an author, Katja gained international fame with her inspiring book 'Learning Ecosystems' in which she neither shuns hypes such as the Metaverse nor supports old dogmas about learning and learning strategies. Often provocative, she offers insights and tools that support a future-oriented strategy to grow from continuous improvement, together with employees, the organisation and society.

Besides her work with multinationals, startups and universities, she draws her energy as a philanthropist among children. For their guidance, she already wrote the book Digital Citizens in 2018 (Dutch) to support parents and educators. She is also founder of the sCooledu foundation with which she reached more than 15 000 children who participated in her workshop on digital citizenship.



Mr. Mohamed Mossilhy

Head of learning and performance management,
Leejam Sports

How to increase employee engagement in 10 weeks

Description:

This interactive session aims to help leaders and people professionals to develop straight forward cost effective solutions to retain employees during these turbulent times in relation to address retention issues through the great resignation and quit quitting using applicable ideas.

Outlines:

- Why is employee engagement still a hot topic?
- What makes your people TICK? Transfer theory into practice
- Cost effective ideas to help engage your employees in 10 weeks

Bio

Mohamed is a master trainer and experienced HR and L&D professional with extensive experience in talent development projects. He currently heads the learning and performance management activities in Leejam Sports (the biggest sports chain in MENA).

He has over 18 years of experience working in transformation projects including, digitalization, merger and acquisition and helped several organisations facilitate change using people-focused strategies with big organisations in different industries including sports, consulting, real estate, retail and hospitality



Mrs Kim Ades

Founder of Frame of Mind Coaching™ and The Journal That Talks Back™

“Thinking Strategies of Extraordinary HR Leaders”

When we examine extraordinary leaders, we find a common thread. Leaders of this calibre share similar thinking strategies. During this highly interactive and engaging session, you will take a deep look at your own thinking to determine how it is impacting your results both personally and professionally, and you will learn the thinking strategies of the most successful leaders. You will learn tangible techniques for overcoming your most significant leadership obstacles. Be prepared to see the world through a new lens – the lens of an extraordinary HR leader!

Bio

Kim Ades (pronounced add-iss) is the Founder of Frame of Mind Coaching™ and The Journal That Talks Back™. Recognized as a pioneer in the field of leadership coaching and thought mastery, Kim uses her unique philosophy and quirky coaching style to help leaders identify their blind spots and learn to direct their thinking to achieve extraordinary results. Author, speaker, entrepreneur, coach, and mom of five, Kim’s claim to fame is teaching her powerful coaching process to leaders, executives, and entrepreneurs worldwide.



Mr Christopher Armitage

Leads the Human Capital Portfolio for Deloitte Consulting in the Middle East

The Future of Work: Is well-being a retention strategy?

2023 feels a very different place to 2019. The “great disruption” and “great resignation” swiftly followed the pandemic and have highlighted the complexities inherent in a global workforce. Although the core demands on HR are the same as they have always been, a new set of business and talent priorities are emerging which require a considered approach from HR. In this session we will outline the impact of key trends impacting wider talent market and how HR can position itself to help their organisations respond to meet them

Bio

Mr Christopher Armitage leads the Human Capital Portfolio for Deloitte Consulting in the Middle East. He has more than 20 years of consulting experience, across various industries including Financial Services, Central Government, Energy & Resources. He has led major organisation and HR transformation projects across the globe



Mrs Natasa Nirou

**Yoga instructor and
wellbeing coach**

Natasa Nirou is a highly experienced corporate yoga instructor and wellbeing coach with a passion for helping professionals reduce stress and improve their physical and mental wellbeing. With over a decade of experience in the field of yoga and meditation, Natasa has honed her expertise through extensive training in asana technique and physiology, Buddhist philosophy, mindfulness meditation, and relaxation techniques.

Natasa's understanding of the corporate environment comes from her own background as a project manager for a cutting-edge digital agency. She has witnessed firsthand the effects that office conditions can have on our physical and mental wellbeing, and she believes that yoga in the workplace can be an effective way to reduce stress, increase strength and flexibility, and improve mental clarity for a better and more productive work experience.

As a corporate yoga instructor, Natasa focuses specifically on the lower back, neck, shoulders, and hips, creating a customized experience for employees that is both unique and enjoyable. She brings her wealth of knowledge and experience to every class, helping professionals to achieve greater physical and mental balance and wellbeing. Additionally, Natasa is currently undertaking a mentoring program on the Iyengar Yoga method, further enhancing her expertise in the field of yoga and wellbeing.



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