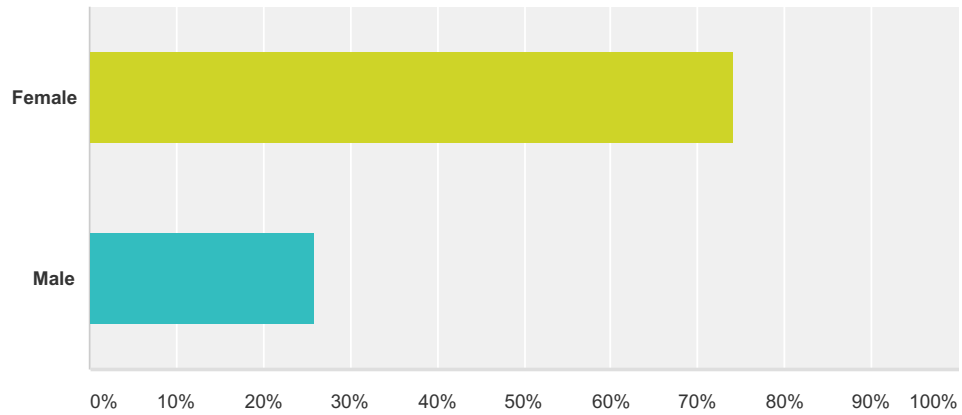


Q1 What is your gender?

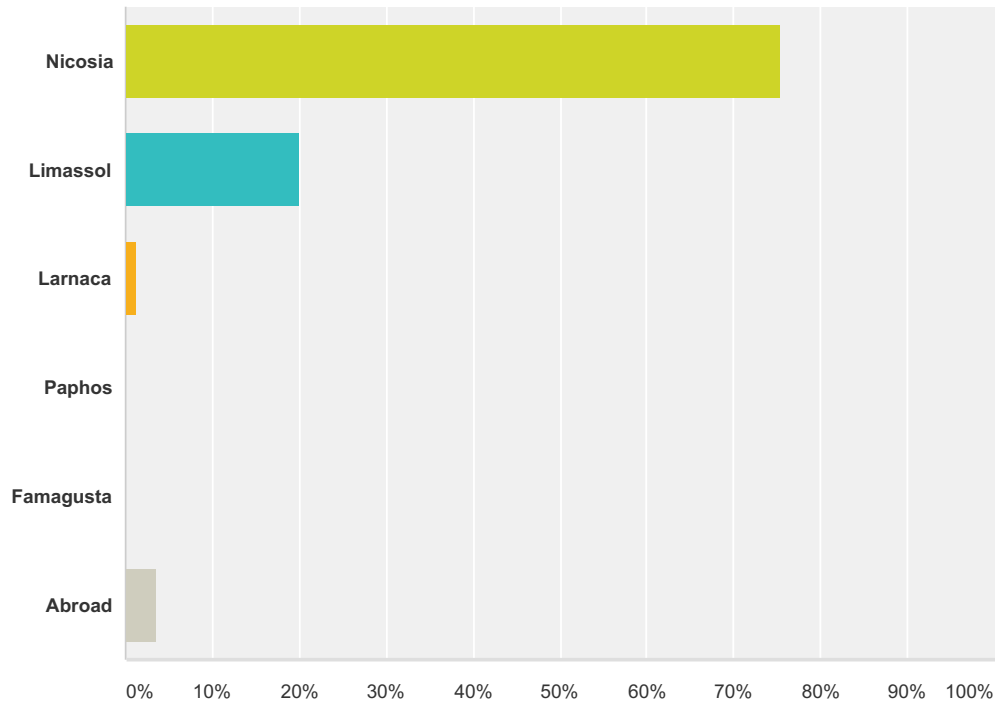
Answered: 85 Skipped: 0



Answer Choices	Responses
Female	74.12% 63
Male	25.88% 22
Total	85

Q2 What is your place of residence?

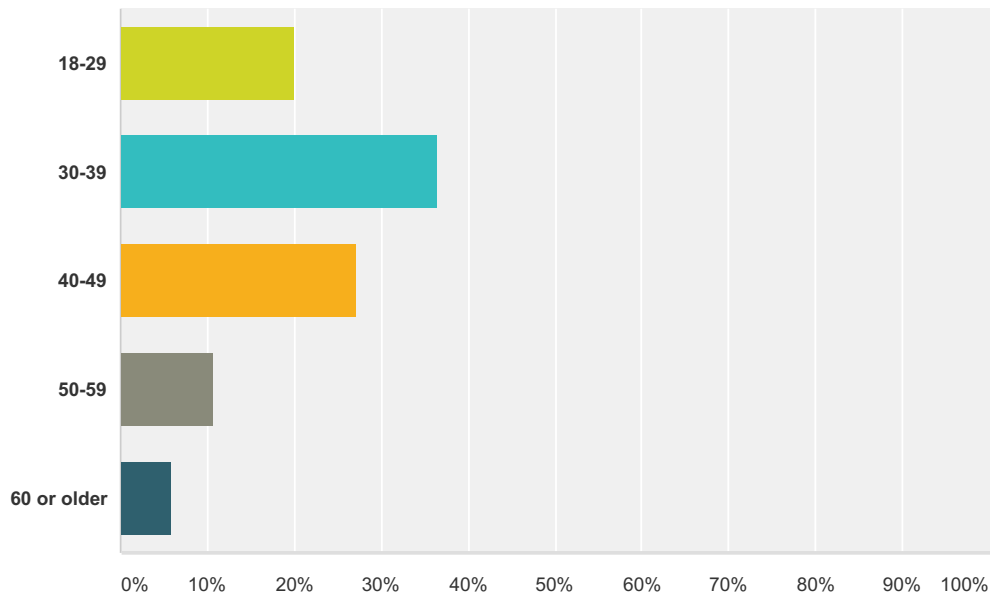
Answered: 85 Skipped: 0



Answer Choices	Responses	Count
Nicosia	75.29%	64
Limassol	20.00%	17
Larnaca	1.18%	1
Paphos	0.00%	0
Famagusta	0.00%	0
Abroad	3.53%	3
Total		85

Q3 Which age category do you fall in?

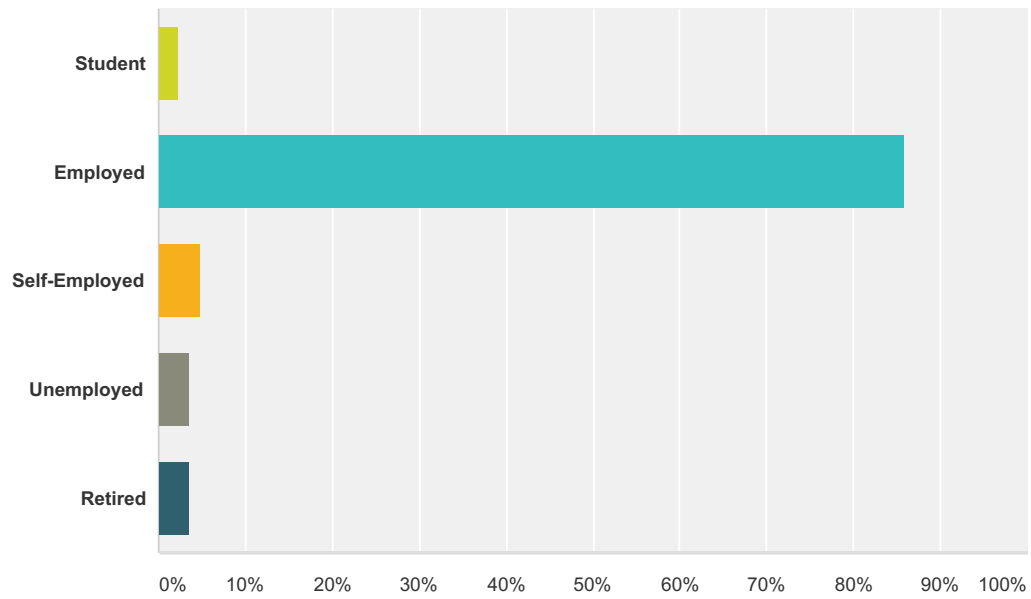
Answered: 85 Skipped: 0



Answer Choices	Responses
18-29	20.00% 17
30-39	36.47% 31
40-49	27.06% 23
50-59	10.59% 9
60 or older	5.88% 5
Total	85

Q4 My current status is:

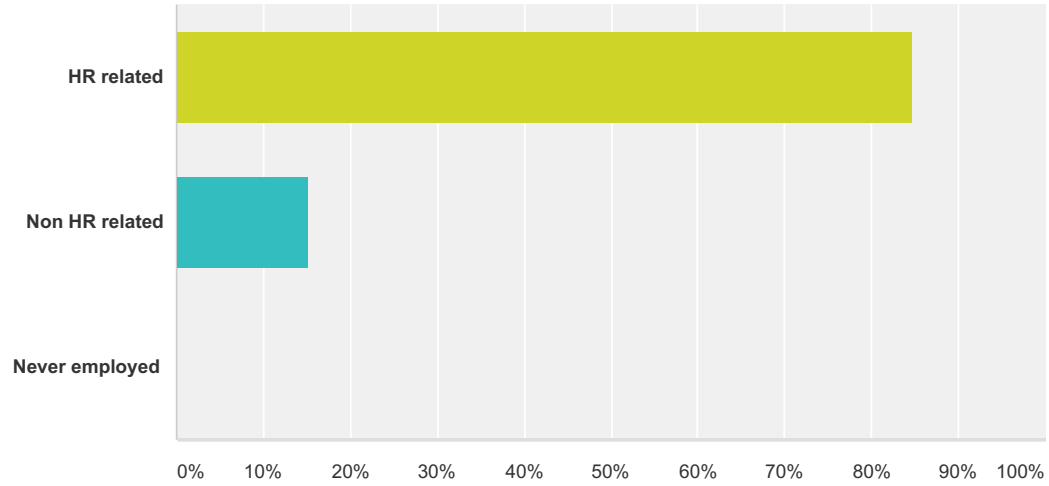
Answered: 85 Skipped: 0



Answer Choices	Responses
Student	2.35% 2
Employed	85.88% 73
Self-Employed	4.71% 4
Unemployed	3.53% 3
Retired	3.53% 3
Total	85

Q5 What is your current job role? (If not applicable, please indicate your last job role)

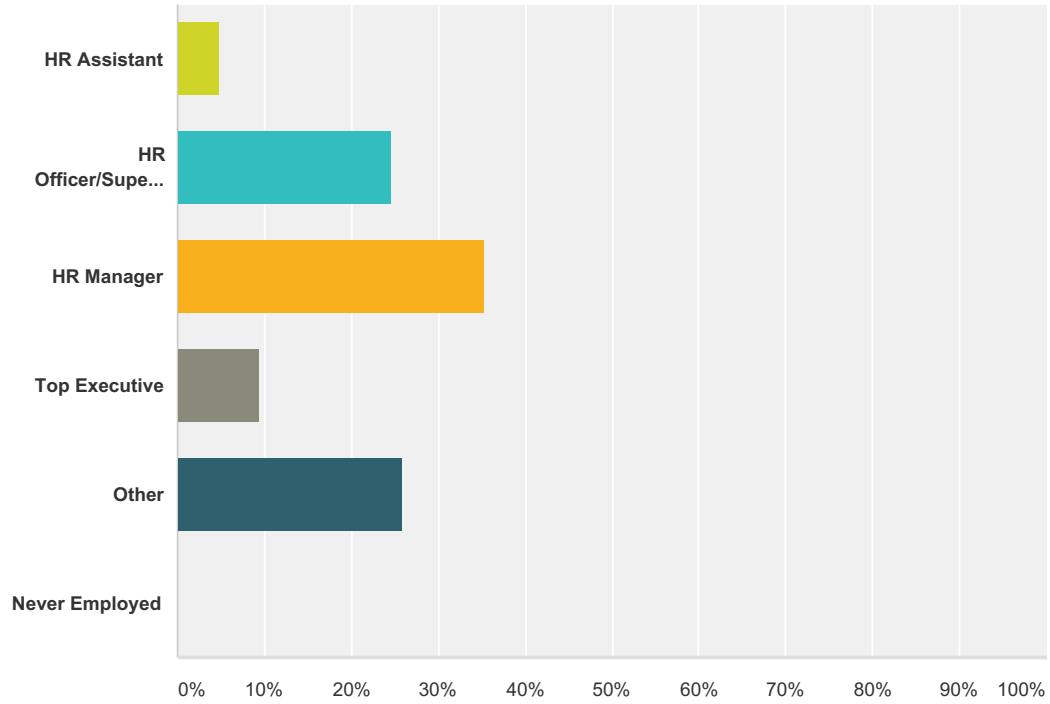
Answered: 85 Skipped: 0



Answer Choices	Responses
HR related	84.71% 72
Non HR related	15.29% 13
Never employed	0.00% 0
Total	85

Q6 What is your current job level? (If not applicable, please indicate your last job level)

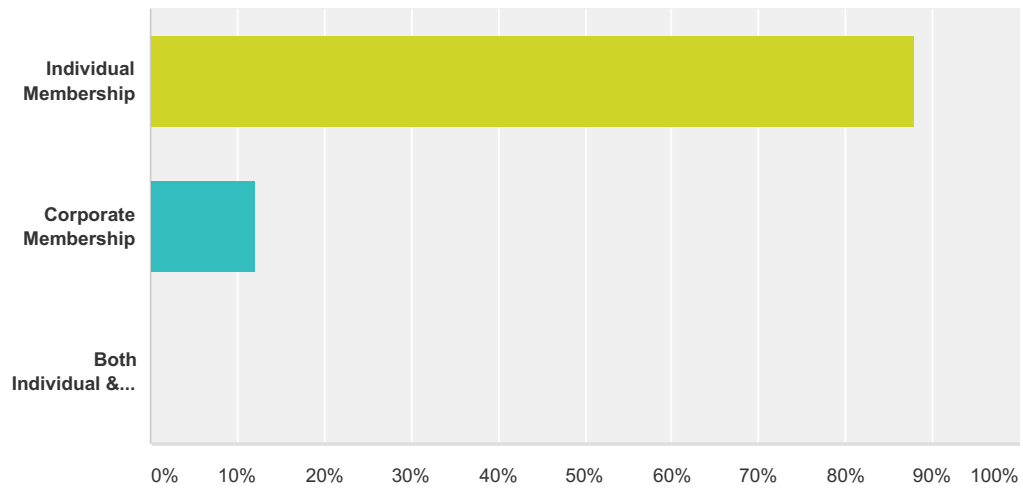
Answered: 85 Skipped: 0



Answer Choices	Responses
HR Assistant	4.71% 4
HR Officer/Supervisor	24.71% 21
HR Manager	35.29% 30
Top Executive	9.41% 8
Other	25.88% 22
Never Employed	0.00% 0
Total	85

Q7 What type of CyHRMA Membership do you currently hold?

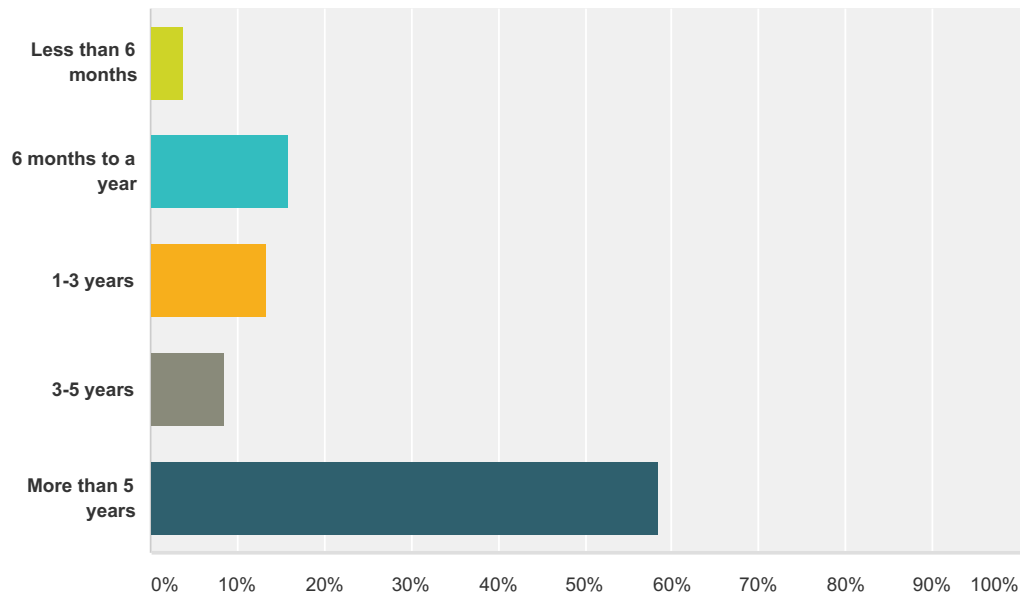
Answered: 82 Skipped: 3



Answer Choices	Responses
Individual Membership	87.80% 72
Corporate Membership	12.20% 10
Both Individual & Corporate Membership	0.00% 0
Total	82

Q8 For how long have you been a Member of the CyHRMA?

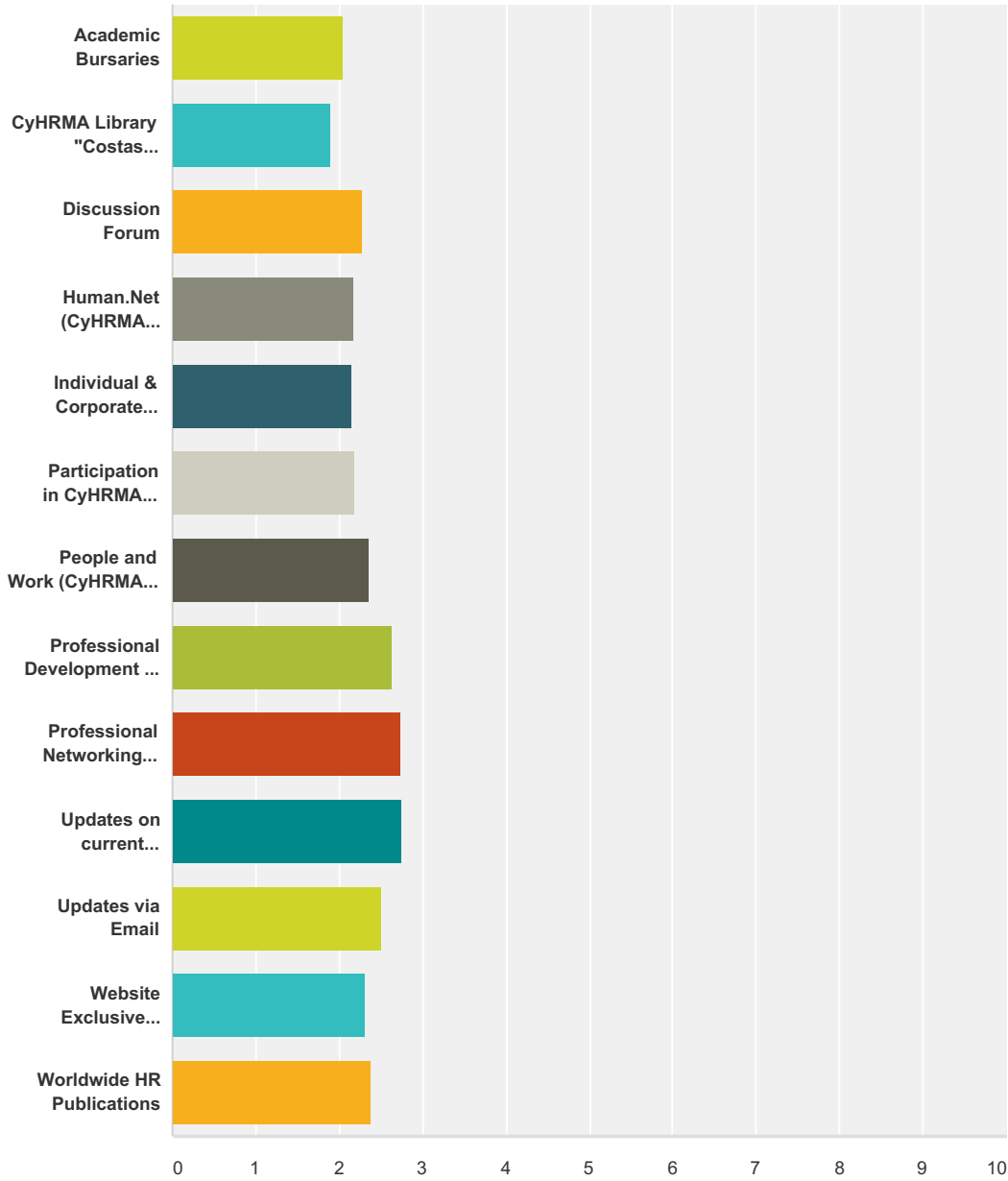
Answered: 82 Skipped: 3



Answer Choices	Responses
Less than 6 months	3.66% 3
6 months to a year	15.85% 13
1-3 years	13.41% 11
3-5 years	8.54% 7
More than 5 years	58.54% 48
Total	82

Q9 The CyHRMA is offering a number of benefits to its members. Please indicate the importance of the benefits below:

Answered: 82 Skipped: 3

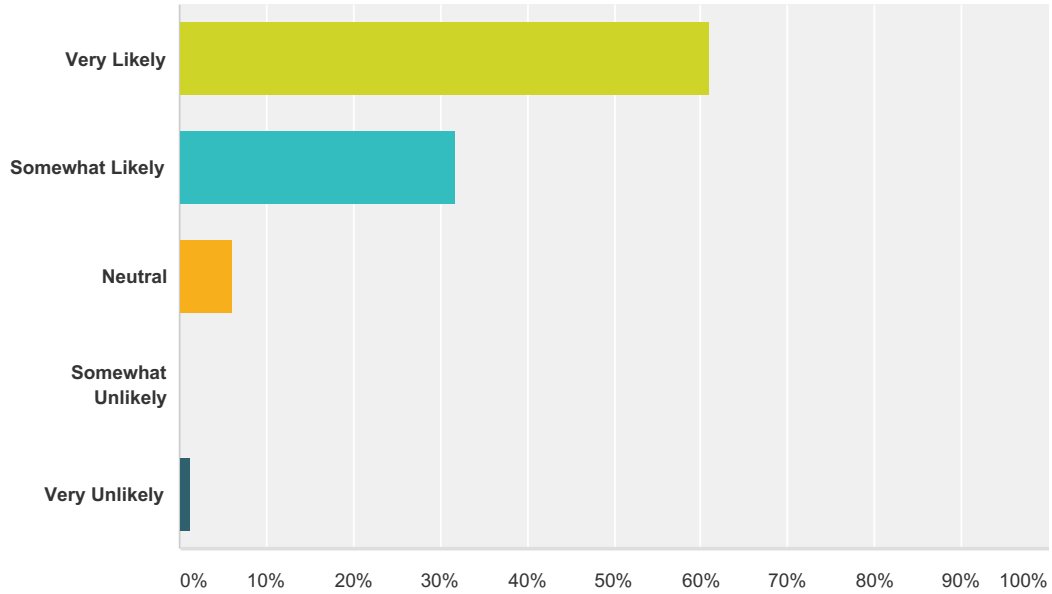


	Not Important	Important	Very Important	Total	Weighted Average
Academic Bursaries	12.99% 10	70.13% 54	16.88% 13	77	2.04
CyHRMA Library "Costas Papakyriacou"	20.99% 17	67.90% 55	11.11% 9	81	1.90
Discussion Forum	3.75% 3	65.00% 52	31.25% 25	80	2.27

Human.Net (CyHRMA Newsletter)	13.41% 11	56.10% 46	30.49% 25	82	2.17
Individual & Corporate Membership Discounts	12.50% 10	58.75% 47	28.75% 23	80	2.16
Participation in CyHRMA Committees	12.50% 10	56.25% 45	31.25% 25	80	2.19
People and Work (CyHRMA Magazine)	6.17% 5	53.09% 43	40.74% 33	81	2.35
Professional Development & Training Activities	2.47% 2	30.86% 25	66.67% 54	81	2.64
Professional Networking Opportunities	2.47% 2	22.22% 18	75.31% 61	81	2.73
Updates on current Industry Trends & Issues	1.22% 1	21.95% 18	76.83% 63	82	2.76
Updates via Email	4.94% 4	39.51% 32	55.56% 45	81	2.51
Website Exclusive Content	7.59% 6	53.16% 42	39.24% 31	79	2.32
Worldwide HR Publications	7.59% 6	46.84% 37	45.57% 36	79	2.38

Q10 How likely would you be to recommend a CyHRMA Membership to a colleague/friend/associate?

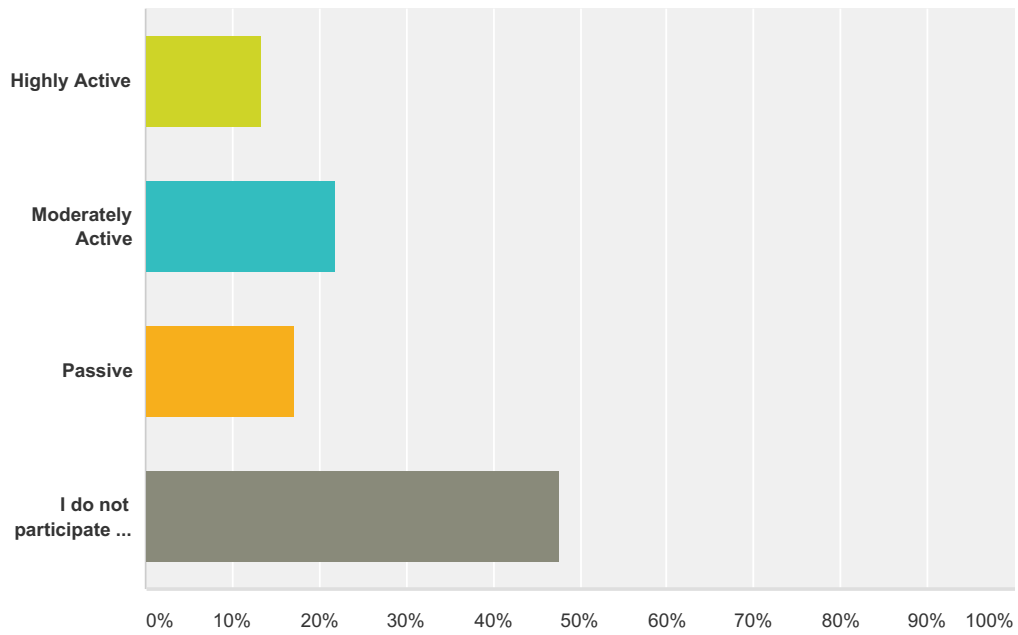
Answered: 82 Skipped: 3



Answer Choices	Responses	Count
Very Likely	60.98%	50
Somewhat Likely	31.71%	26
Neutral	6.10%	5
Somewhat Unlikely	0.00%	0
Very Unlikely	1.22%	1
Total		82

Q11 What is the level of your participation in the CyHRMA Committees?

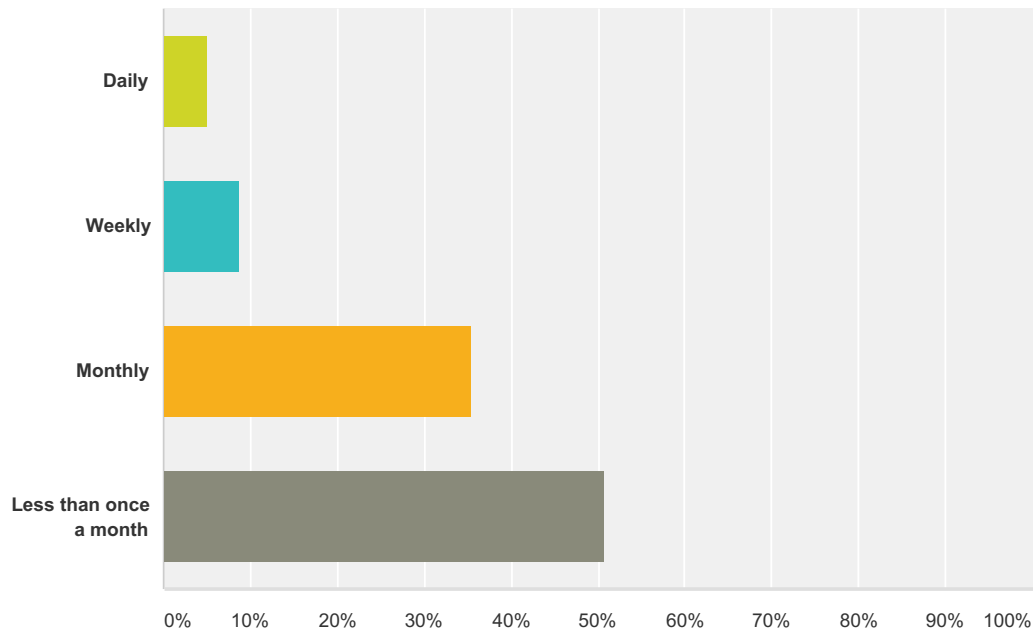
Answered: 82 Skipped: 3



Answer Choices	Responses
Highly Active	13.41% 11
Moderately Active	21.95% 18
Passive	17.07% 14
I do not participate in any Committee	47.56% 39
Total	82

Q12 How frequently do you access the website?

Answered: 79 Skipped: 6



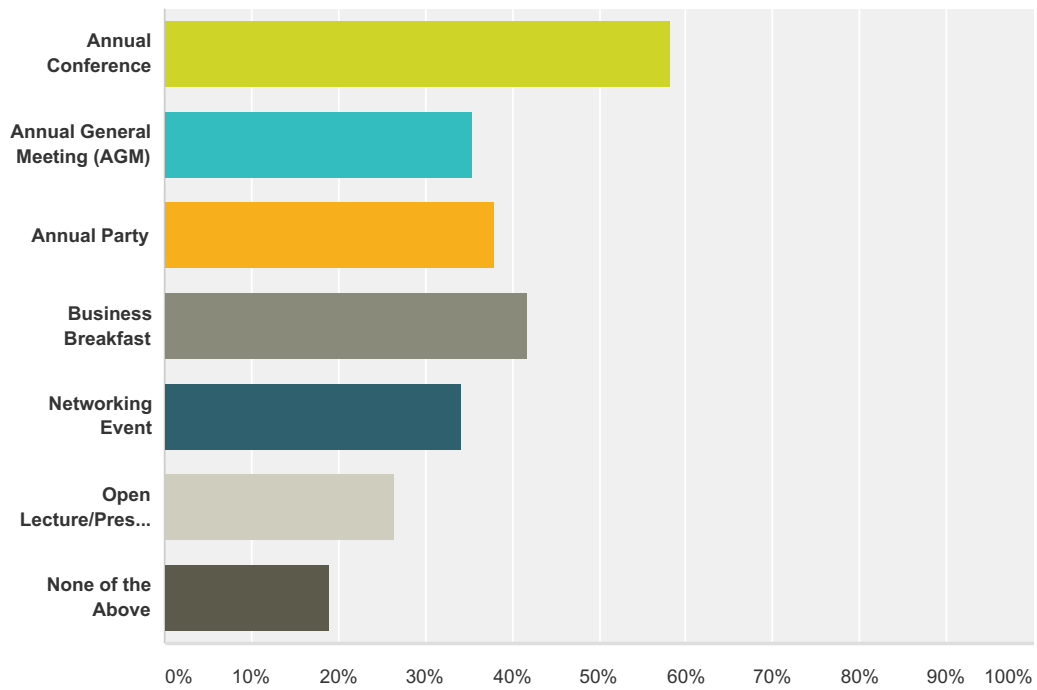
Answer Choices	Responses	
Daily	5.06%	4
Weekly	8.86%	7
Monthly	35.44%	28
Less than once a month	50.63%	40
Total		79

Q13 What would you like to see more of on the CyHRMA website?

Answered: 23 Skipped: 62

Q14 Which CyHRMA events have you attended in the past 3 years?

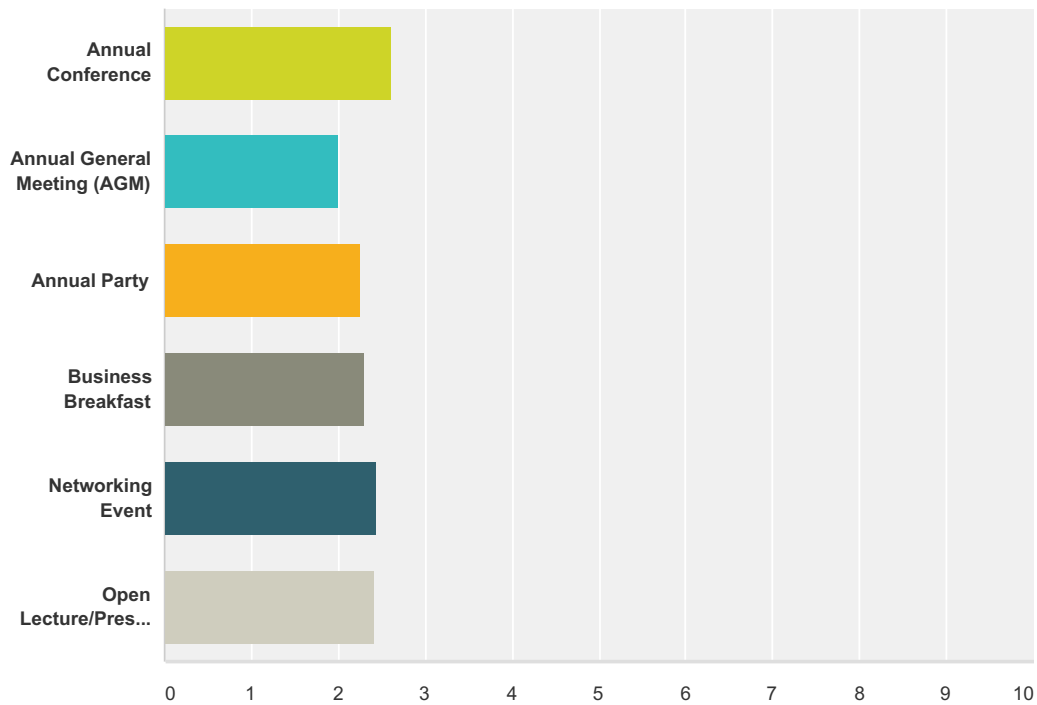
Answered: 79 Skipped: 6



Answer Choices	Responses
Annual Conference	58.23% 46
Annual General Meeting (AGM)	35.44% 28
Annual Party	37.97% 30
Business Breakfast	41.77% 33
Networking Event	34.18% 27
Open Lecture/Presentation	26.58% 21
None of the Above	18.99% 15
Total Respondents: 79	

Q15 Please rate the value you have received out of the following CyHRMA events:

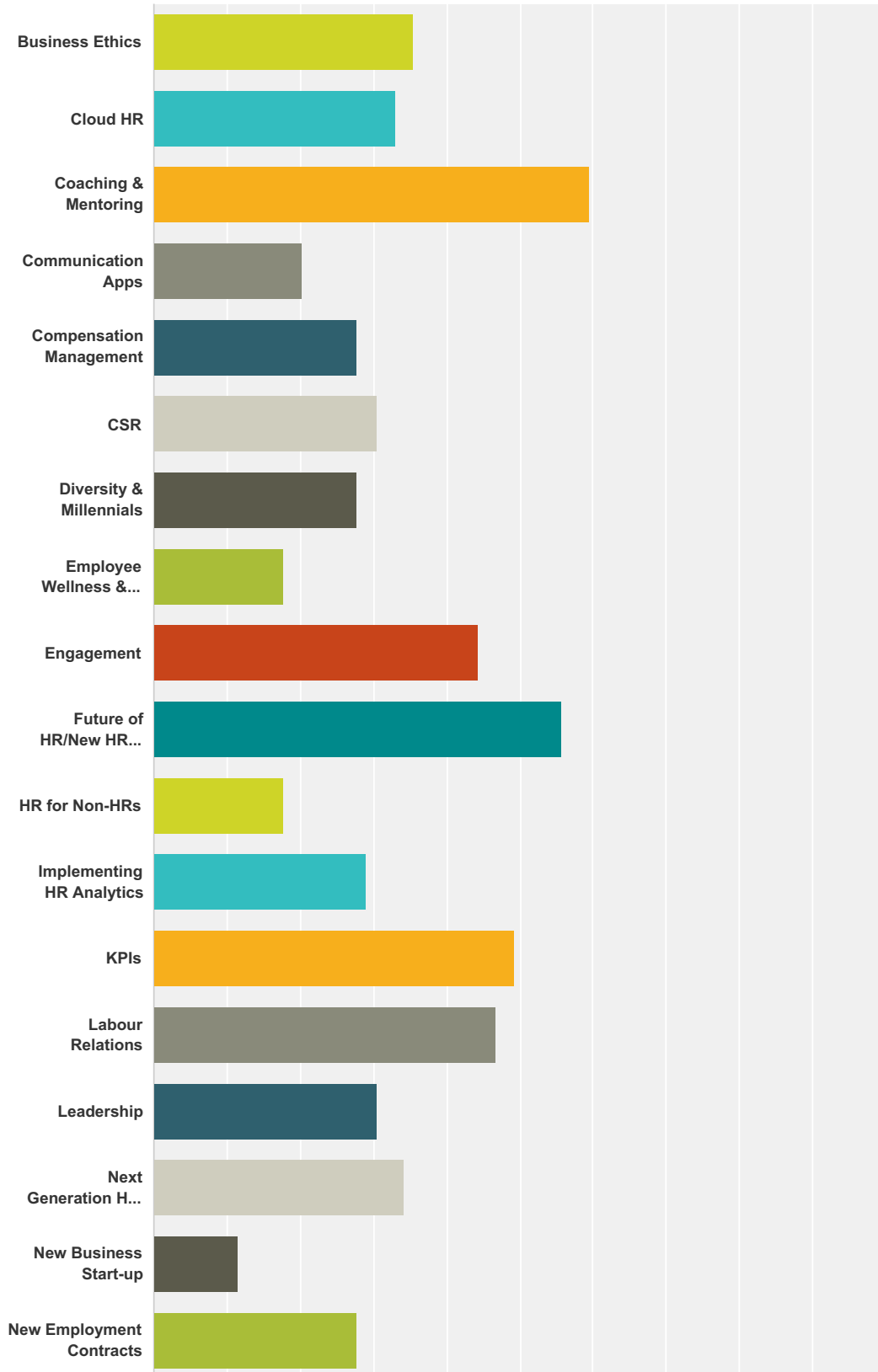
Answered: 79 Skipped: 6

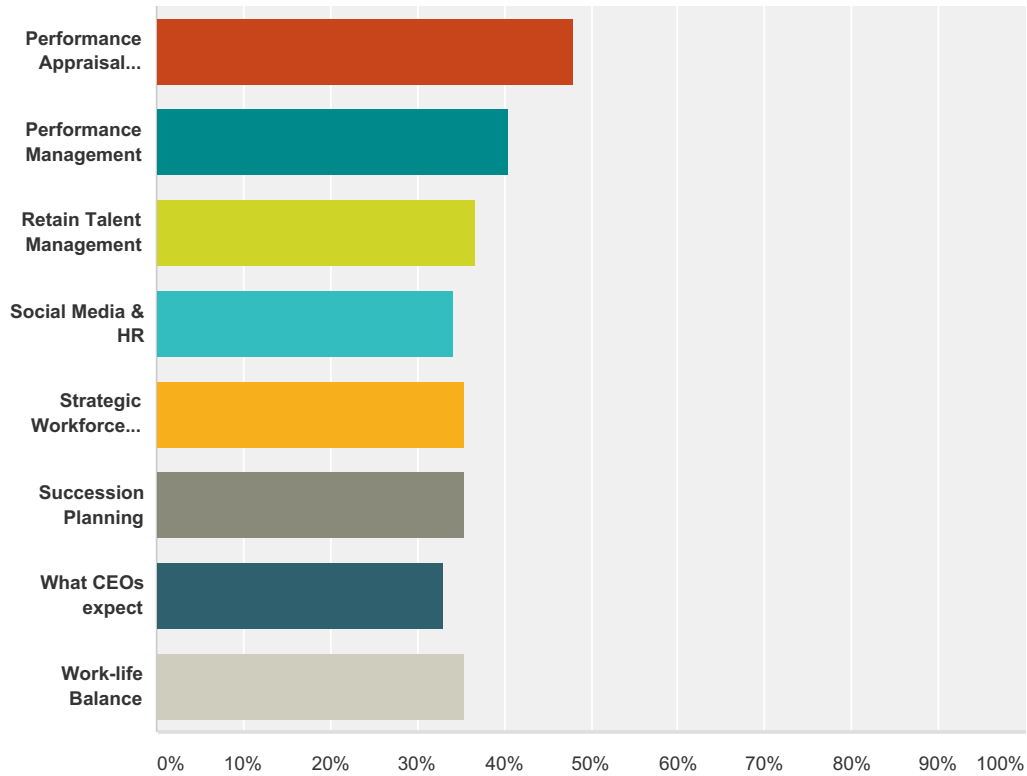


	Not Important	Important	Very Important	N/A	Total	Weighted Average
Annual Conference	1.32% 1	27.63% 21	46.05% 35	25.00% 19	76	2.60
Annual General Meeting (AGM)	12.68% 9	30.99% 22	12.68% 9	43.66% 31	71	2.00
Annual Party	4.11% 3	38.36% 28	20.55% 15	36.99% 27	73	2.26
Business Breakfast	7.14% 5	31.43% 22	25.71% 18	35.71% 25	70	2.29
Networking Event	2.86% 2	28.57% 20	30.00% 21	38.57% 27	70	2.44
Open Lecture/Presentation	4.35% 3	27.54% 19	30.43% 21	37.68% 26	69	2.42

Q16 Please let us know what HR fields, from the list below, you would like to see in future trainings:

Answered: 79 Skipped: 6



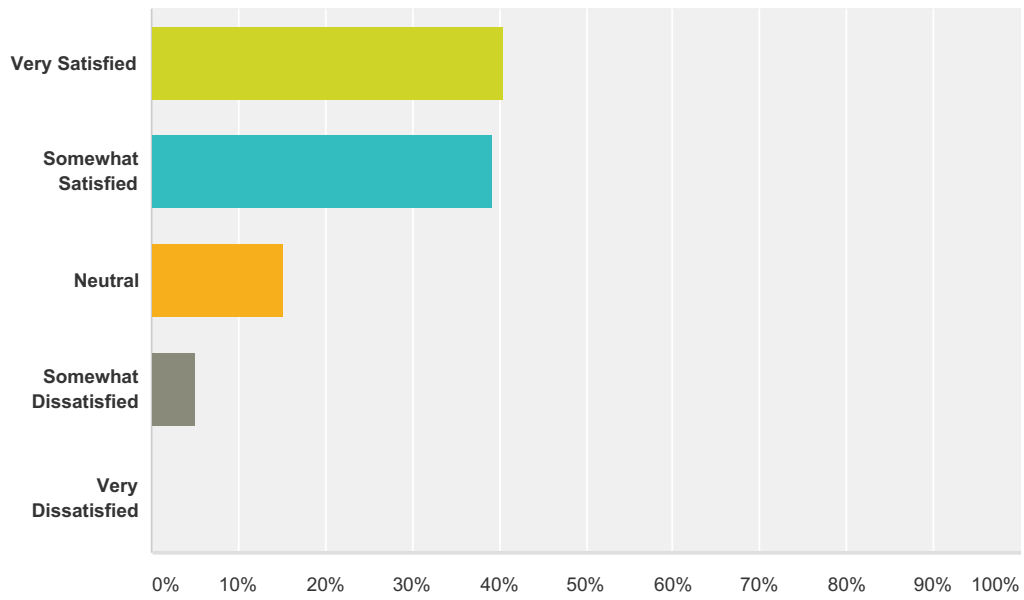


Answer Choices	Responses	
Business Ethics	35.44%	28
Cloud HR	32.91%	26
Coaching & Mentoring	59.49%	47
Communication Apps	20.25%	16
Compensation Management	27.85%	22
CSR	30.38%	24
Diversity & Millennials	27.85%	22
Employee Wellness & Safety	17.72%	14
Engagement	44.30%	35
Future of HR/New HR Practices	55.70%	44
HR for Non-HRs	17.72%	14
Implementing HR Analytics	29.11%	23
KPIs	49.37%	39
Labour Relations	46.84%	37
Leadership	30.38%	24
Next Generation HR Metrics	34.18%	27
New Business Start-up	11.39%	9
New Employment Contracts	27.85%	22

Performance Appraisal Methods & Techniques	48.10%	38
Performance Management	40.51%	32
Retain Talent Management	36.71%	29
Social Media & HR	34.18%	27
Strategic Workforce Planning (recruitment, selection, etc)	35.44%	28
Succession Planning	35.44%	28
What CEOs expect	32.91%	26
Work-life Balance	35.44%	28
Total Respondents: 79		

Q17 Overall, how satisfied are you with the services provided by the CyHRMA?

Answered: 79 Skipped: 6



Answer Choices	Responses
Very Satisfied	40.51% 32
Somewhat Satisfied	39.24% 31
Neutral	15.19% 12
Somewhat Dissatisfied	5.06% 4
Very Dissatisfied	0.00% 0
Total	79

Q18 Please support our Association to improve its services by determining below any additional suggestions that can add value to the members. Please share any suggestions regarding future events - topics, formats, locations, speakers, duration -, or any other event component/project that is important to you.

Answered: 12 Skipped: 73