

Junior HR Administrator

Quadcode offers a unique quality trading platform of uncompromising performance that sets the standard for how a modern trading application should work. We are a team of more than 250 experts in the development of high-quality software for the trading and investment industry. With 6 years of market experience, we create products for our customers that surpass the existing technical solutions on a variety of parameters!

Due to the increase of workload, we are searching for 2 additional Junior HR members to join our dynamic HR department! We are excited to meet you! The Working Hours & Days are 10:00 - 18:30, Monday - Friday.

Responsibilities of our future teammate:

- ➤ Assist the HR department in the permit process and documentation needed for employees and families for entry permits, work permits and renewals
- Consult employees on the process, deadlines and documents needed,
- Request, collect and review documents, and ensure that employees get their documents on time
- Close cooperation and assistance with the HR personnel to collect and complete documentation for Migration applications and other
- ➤ Create and sign agreements and applications (new, renewals, terminations) and any other docs required for Medical Insurance, Corporate Apartments etc.
- > Work closely with the Admin and Travel team to ensure a smooth onboarding by coordinating new-comers' arriving schedule and overall relocation process
- ➤ Liaise with Migration consultants on Permit Application processing and with other public authorities
- ➤ Work with BambooHR and company portals, ensuring the accuracy and relevance of the information and its proper usage
- Compiling and updating employee records (hard and soft copies)
- ➤ Assists in the leave structure and workers' compensation laws in alignment and under the general guidance of HR leadership and the legal department.
- > Assist with day to day operations of the HR functions and be ready to work in fast paced working environment based on the business needs

Requirements:

- University Degree in HR or any related field
- > Fluency in Greek and English (written and spoken)
- Advanced knowledge of Russian will be considered as an advantage
- > Up to 6 months of working experience in the HR field will be also an advantage
- > Strong team spirit, organizational and time management skills
- > Ability to work under pressure, great attention to detail and meet deadlines
- ➤ Highly motivated and a 'doer' mindset with a positive personality
- Maintain confidentiality of sensitive information
- Able to start immediately and/or not later than 2 weeks after the offer is sent

What we offer:

- Competitive Remuneration
- ➤ 13th salary

- On-the-job training
- > Medical insurance
- > Hybrid work model
- > Corporate bonuses
- > Training & Development
- Gym Subscription
- Opportunity to drive the QC audi car
- > Annual Sport Reimbursement Allowances
- > Paid lunch and snacks or Food Allowance
- > Gifts for birthdays and work anniversaries
- Corporate life: master classes, lectures and incredible parties (now online & offline)
- > Friendly, enjoyable and positive environment
- → Does this sound like you? Apply today stating the position at htt@quadcode.com, we will be glad to meet you!
- → Do you know someone who would be a great fit? We have a referral program! We are paying €600 Gross for every successful recommendation

Recruitment process:

- CV/Cover Letter Review
- 2. Invitation for an interview (online)
- 3. Test Task (online)
- 4. Final Interview (online or in person)
- 5. Final Response

<u>Note:</u> All applications will be treated with strict confidence. We thank all applicants for their interest, however only those candidates selected for interviews will be contacted.