

WE ARE HIRING...

GROUP DIRECTOR OF HR AND TALENT DEVELOPMENT

GLOBAL EVENTS AND ENTERTAINMENT GROUP
/ NICOSIA



A unique opportunity for a senior HR professional with previous experience in a multinational organization to join the Marcus Evans Group of Companies – a global enterprise with 46 locations around the world. The **Group HR Director** role is a new position that will support all of the companies departments, divisions, and businesses worldwide. The successful candidate will be responsible for building a new team to provide world class support in all key HR functions whilst at the same time contributing to the company's strategy for continual talent development.

Based in our Nicosia office, the position will report directly to our CEO in Cyprus and Chairman in London. The successful applicant will be responsible for planning and implementing a comprehensive HR strategy to facilitate the Group's recruiting, developing, and retaining of top talent.

We are looking for a highly skilled and experienced candidate that has the energy, intellect and attitude to match our can-do culture and who can become an instrumental part of our business success. This is an incredible opportunity for a talented HR executive to make a difference in a forward-thinking business that is the global leader in its field.

RESPONSIBILITIES

- The management and leadership of an HR team that supports Recruitment, Internal Training, Talent Management, HR Compliance and more
- Developing a global set of HR objectives in line with our company goals
- Working with senior staff and stakeholders to develop our strategy to improve re-cruitment and retention of top talent
- Implementing a world class Talent Management plan including Executive Coaching
- Designing an Internal Training program that meets the needs of a diverse range of staff at all levels
- Promoting and managing our 'high performing team culture' and ensuring all of our leaders are meeting our standards
- Providing regular news and updates about our HR initiatives to all staff to promote transparency, inclusivity and ensure that we are always considered a 'great place to work'
- Ensuring our Group prioritizes diversity knowing that it is one of the key things that make us a world leader
- Ensuring all local regulations and guidelines are followed and making sure Marcus Evans is always a safe place to work
- Overseeing all HR compliance requirements
- Evolving the global appraisal system for staff improvement and reward
- Managing our HR budget including Internal Training, support materials, recruitment platform subscriptions, additional advertising spend, etc

REQUIREMENTS

- A minimum of a Bachelor's degree but preferably a Master's degree in an HR related field
- At least 8 years' experience of working in HR in a corporate environment and with a minimum of 5 years as the head of department
- A track record of managing a team of HR professionals in all areas of the HR function
- At least 5 years' experience working for a multi-national enterprise
- Work in a sales-driven high-performing culture would be seen as a definite advantage
- A high level of business acumen – the candidate must demonstrate they understand how to provide HR support that aligns with and meets business goals
- English as your native language is preferred although all applicants with a high level of written and spoken English will be considered
- A polished communicator both verbally and in writing
- A proven trainer who can help with the professional development of key staff
- A highly motivated individual who is capable of managing a large workload in a fast-paced environment
- A top performer who can demonstrate a career of providing value to business

Only qualified applicants **who provide a detailed cover letter** with their CV will be contacted for an interview.

All resumes and cover letters to be sent to johnf@marcusevanscy.com stating reference number JFHR2610.

we look for **great** people... and we develop them
into **great marcus evans** people