

2015

CyHRMA  
Annual Conference

# How can Technology Elevate your HR Service Delivery

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# Introduction

Setting  
the  
scene

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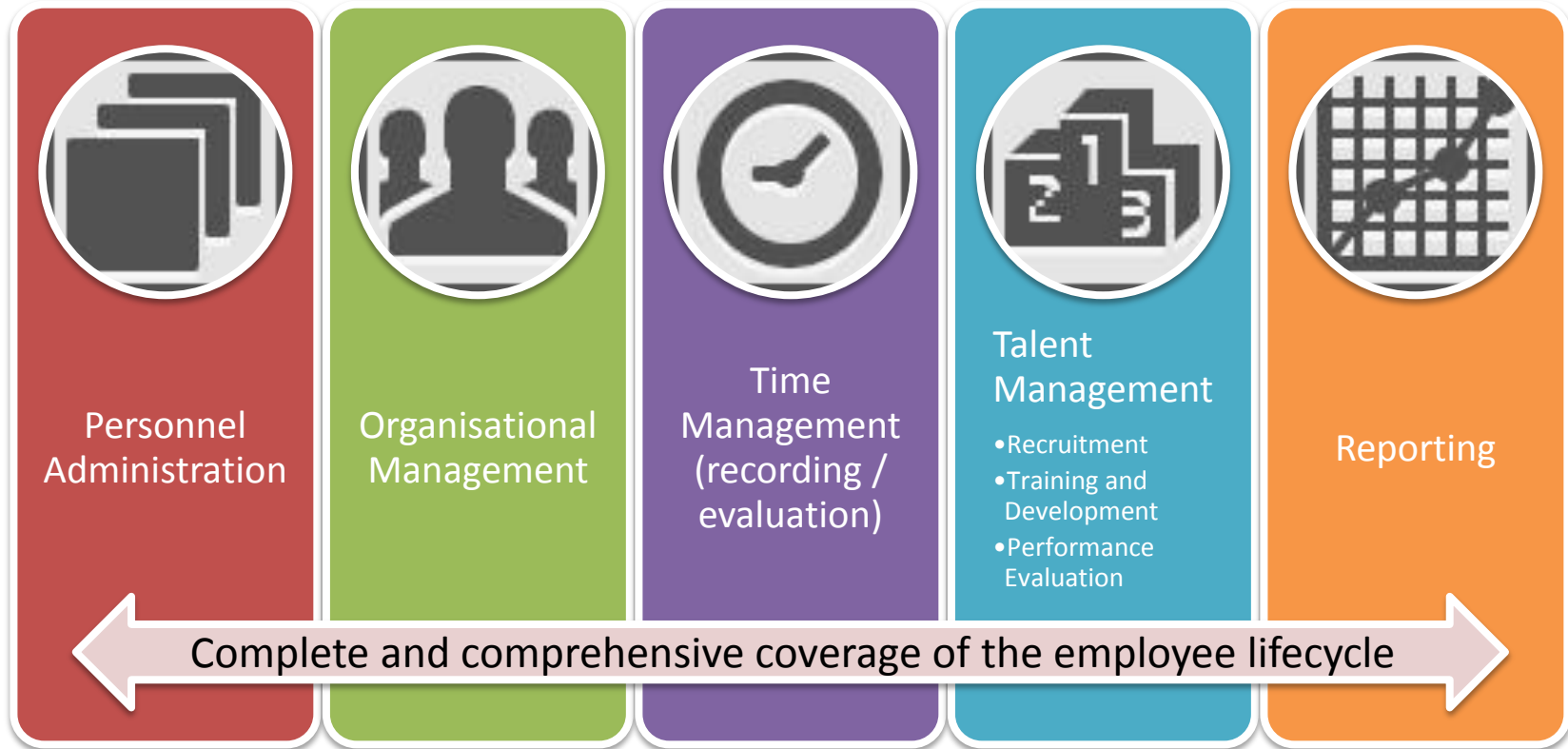
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# Functions of Technology in HR



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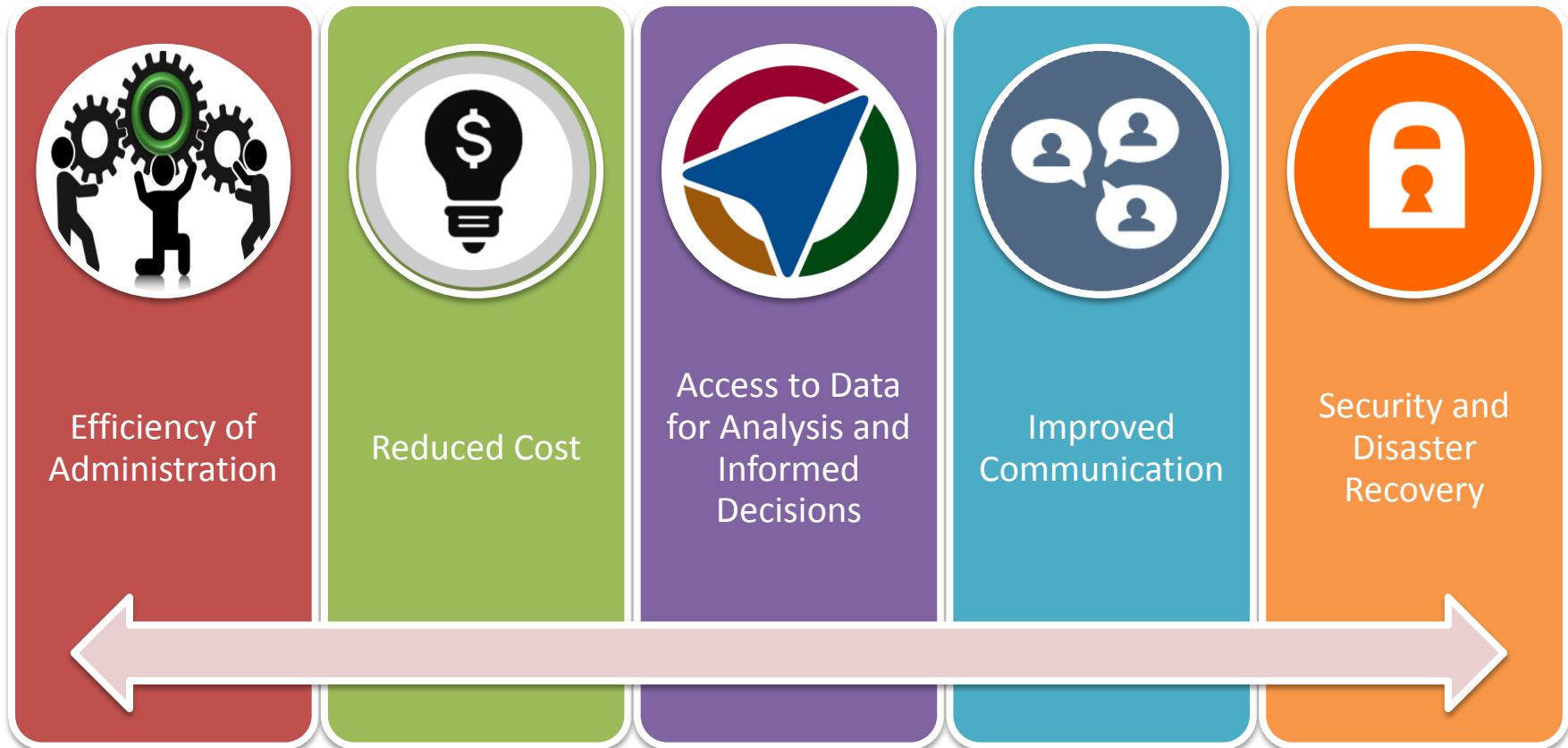
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# Benefits of technology in HR

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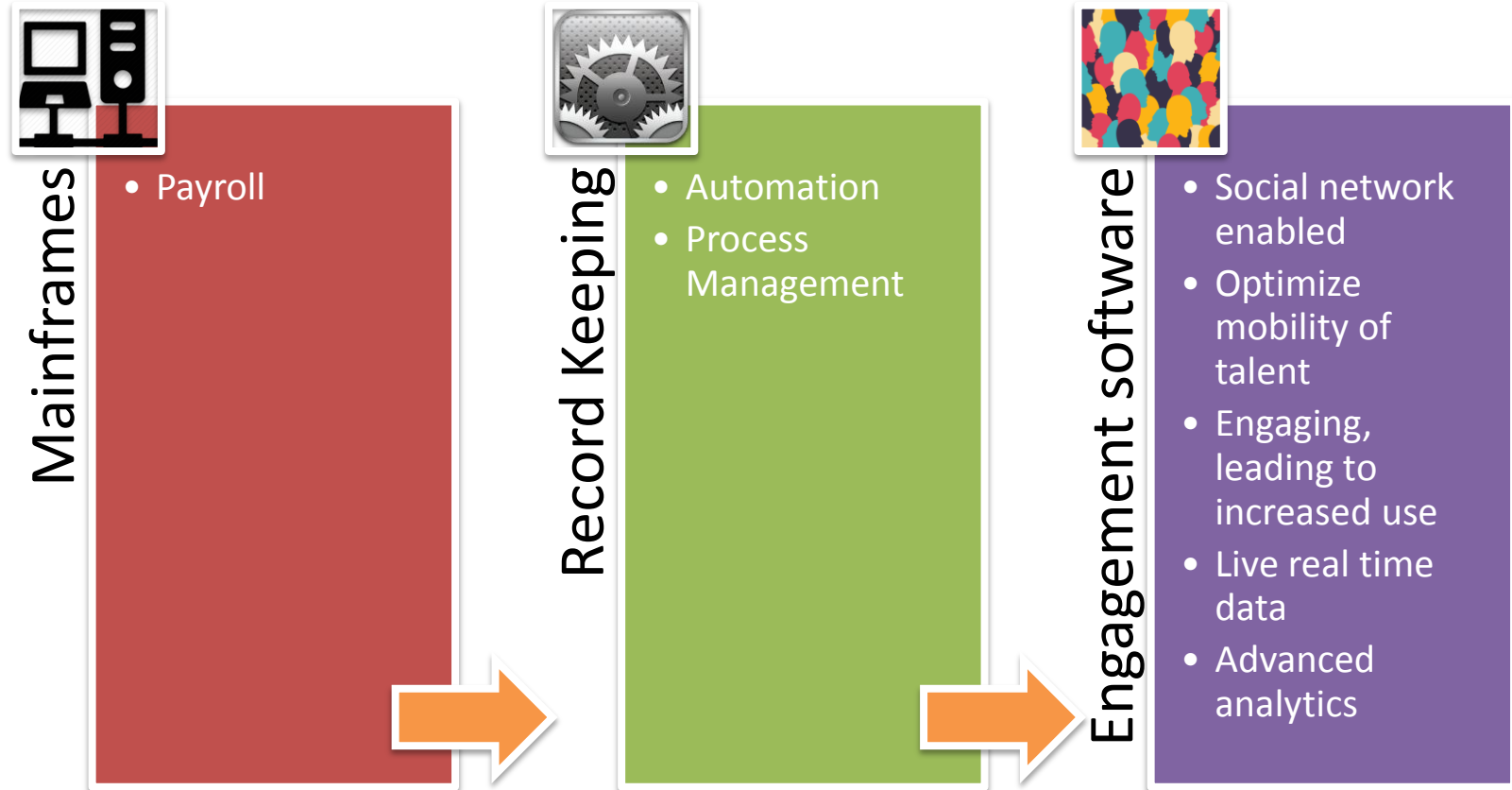
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# Evolution and Trends in Technology in HR

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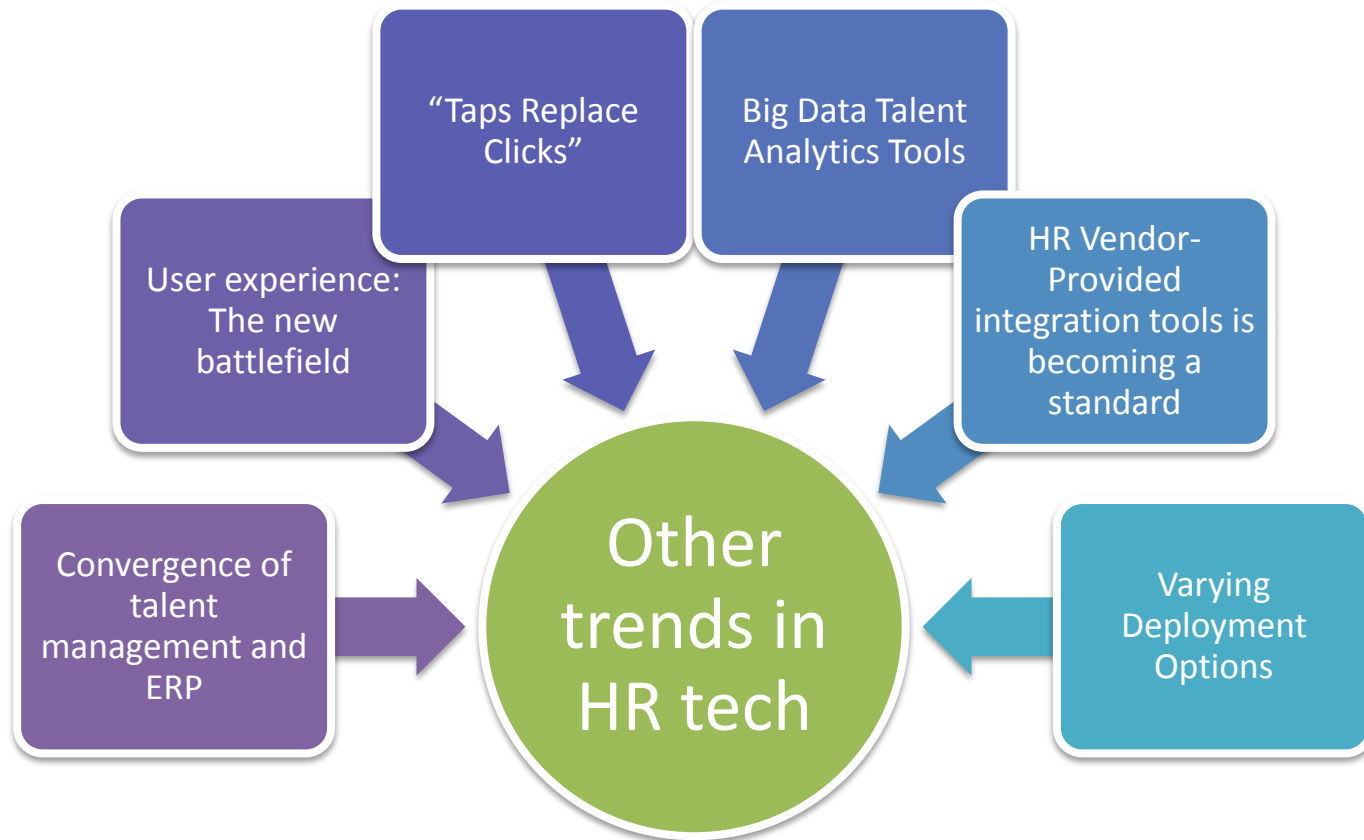
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# Other trends in HR technology

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# Demystifying the cloud

## Is CLOUD as secure as On-Premise?



**Quite possibly the single largest concern about moving to the CLOUD**



**MYTH:** In-house hosting is more secure than hosting in a controlled public cloud



**FACT:** there are not too many companies in the world who have invested over 40 years of experience and expertise into security. SAP's Cloud complies with the toughest and most vigorous certifications and independent audits

Operating a data center usually does not fall under a given company's core area of expertise. Increasingly, these companies are asking themselves which services should be run in the cloud. Ultimately, having invested millions into its data centres on a continual basis, SAP's Cloud Infrastructure is as secure, as if your company had an unlimited budget



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# DEMO: Take a look ...

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**Self-Services**

**My Info**

Timmy Tabasco

60.00 Hours of Sick Time Accrual remaining  
80.04 Hours of Vacation Accrual remaining

Leave Request | Salary Statement  
Employee Profile | Organization Chart

**My KPIs**

Entries - Quarterly 58 Qtr 1, 2014	Headcount - Yearly 1318 12/31/2013
Illness Rate 1.9% Qtr 1, 2014	Overtime Rate 4.3% Qtr 1, 2014
Productivity Rate 100.5% Qtr 1, 2014	Turnover Rate 0% Qtr 1, 2014

**My Team**

Employee Card

Ann McArthur | Maryann Moffit  
Matthew Black | Michael Kennedy  
Michelle Firenze

**My Reports**

Favorites

- Personal Data
- Position Overview
- Age/Gender
- Organizational Data
- Service anniversaries

**KPI Monitor**

1 (Red) | 1 (Yellow) | 4 (Green)

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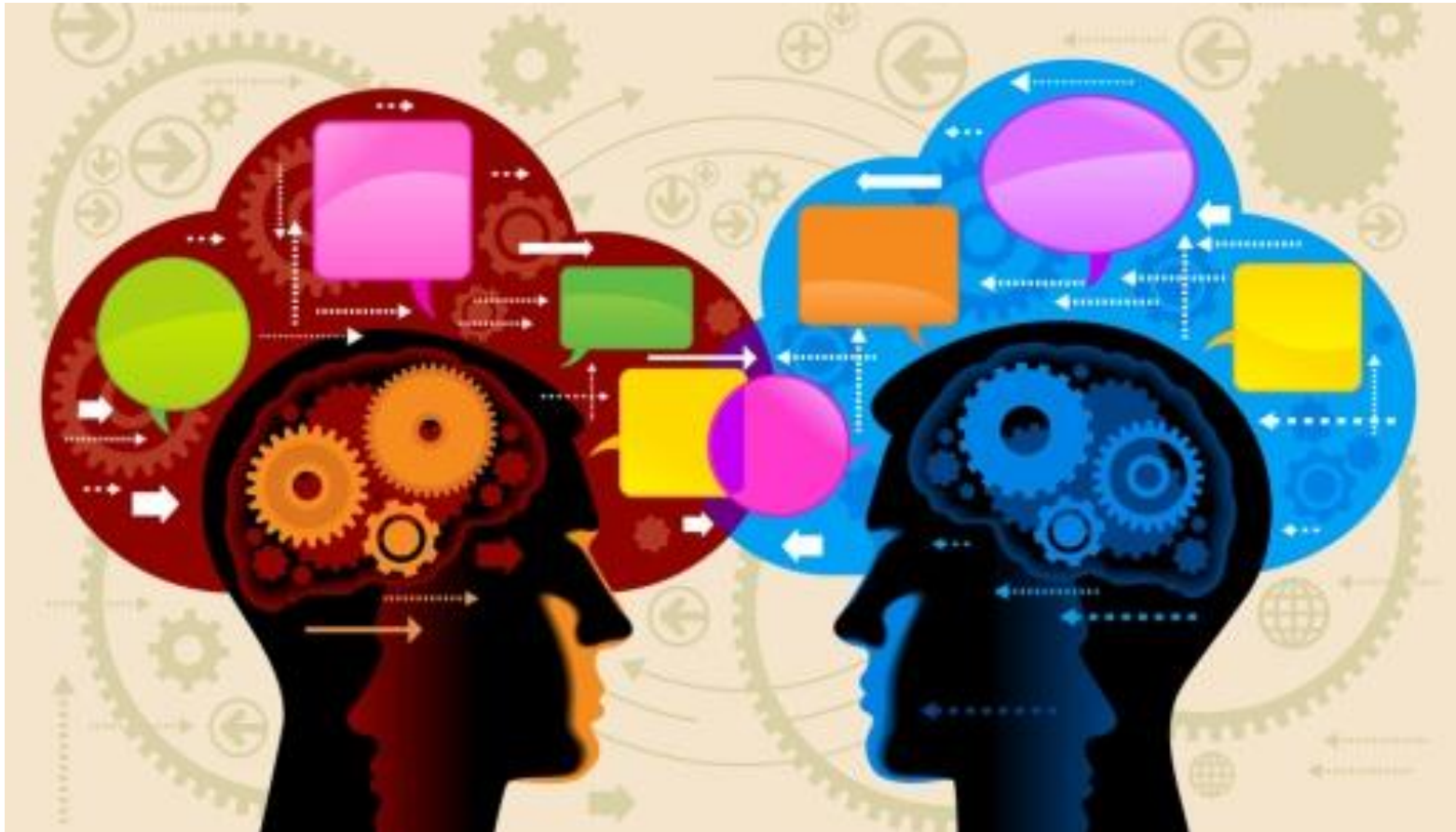




# Discussion

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