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2016 CyHRMA Annual Conference & Expo

Diversity and Inclusion: the Future of Talent Management

Lefteris Paraskevas,
Talent Manager, Northern Europe – Procter and Gamble

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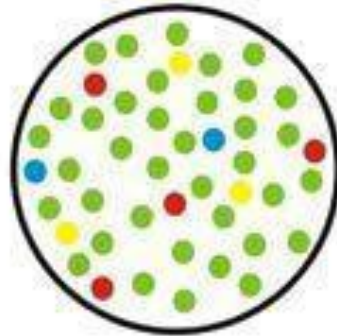
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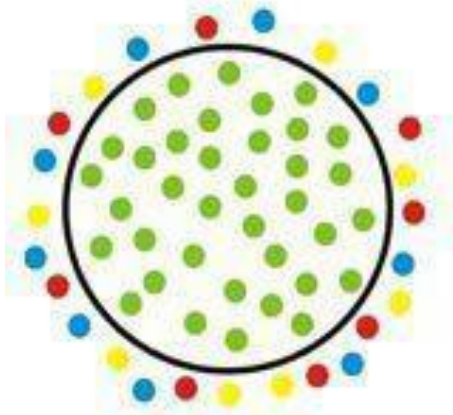
Diversity AND Inclusion



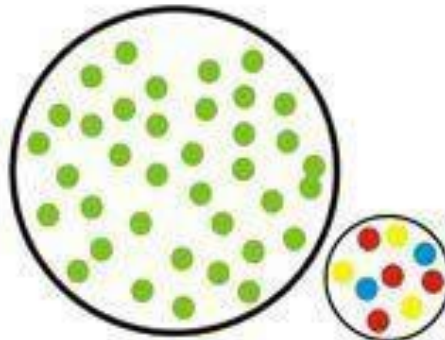
Diversity AND Inclusion



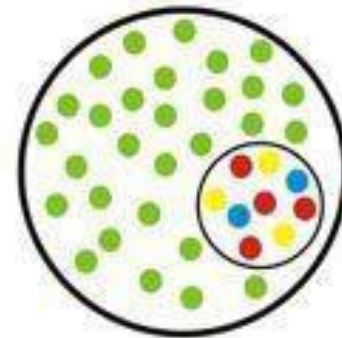
Inclusion



Exclusion

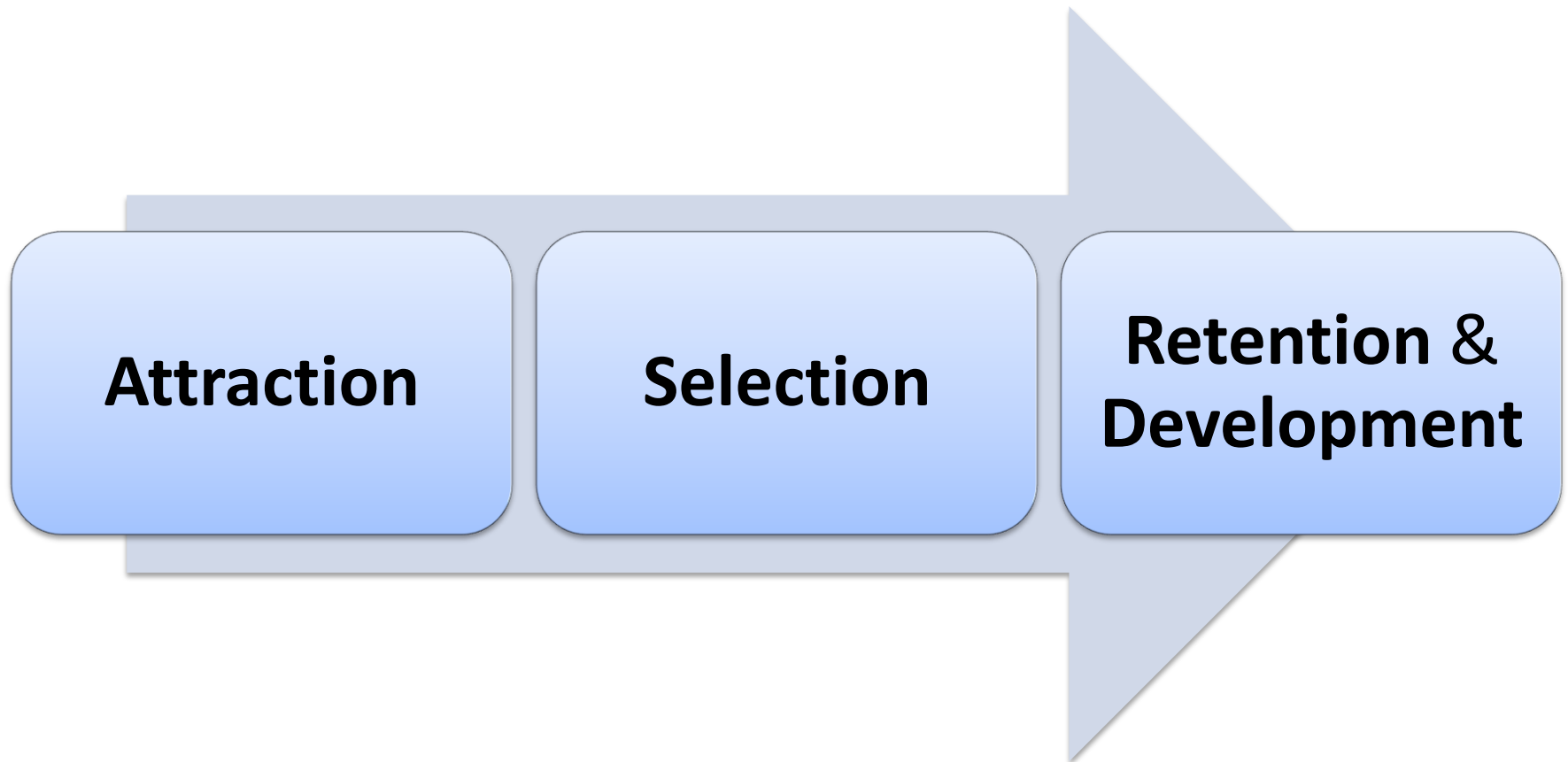


Segregation

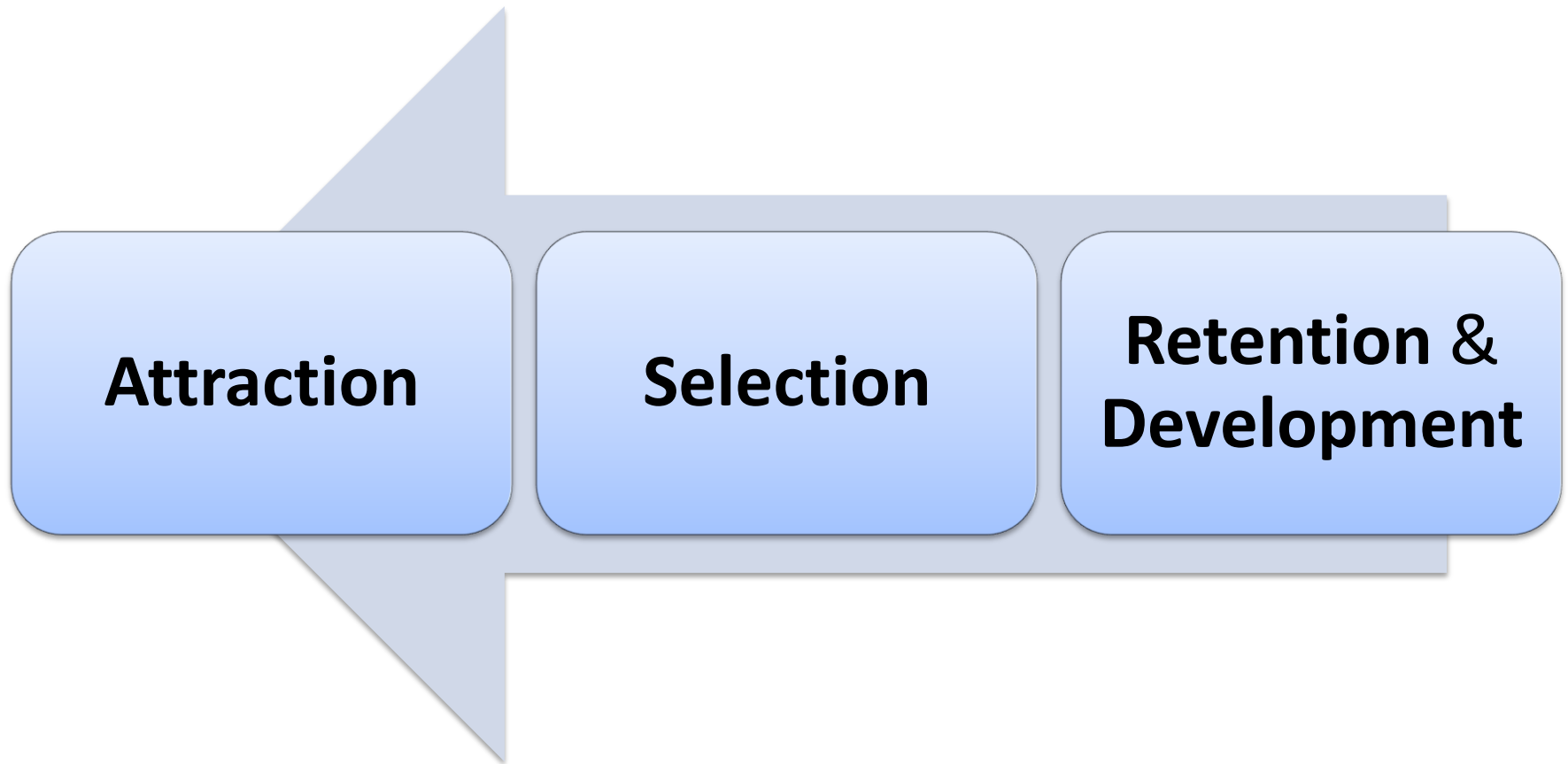


Integration

Diversity and Inclusion and Talent Management



Diversity and Inclusion and Talent Management



Diversity and Inclusion and Talent Management

- Build the Business Case
- Start with the end in mind
- Review policies and processes
- Address Unconscious Bias
- Make it key part of the scorecard

*“In diversity there is beauty and there is strength”
Maya Angelou*

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