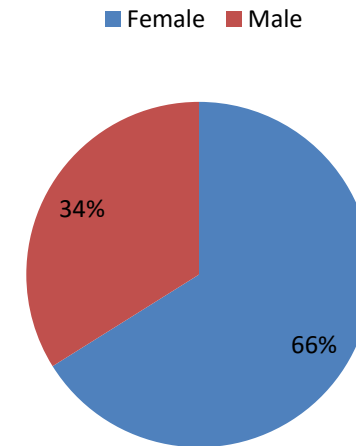
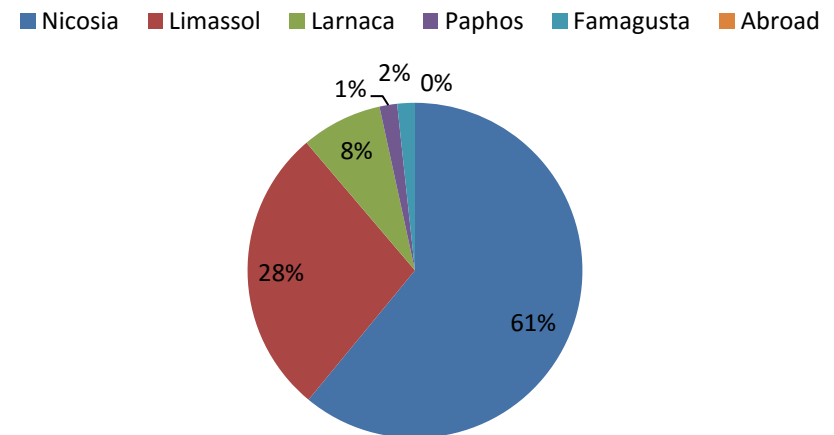


# CyHRMA Member Satisfaction Survey 2015

What is your gender?		
Answer Options	Response Percent	Response Count
Female	66,1%	76
Male	33,9%	39
<b>Total</b>	<b>100%</b>	<b>115</b>

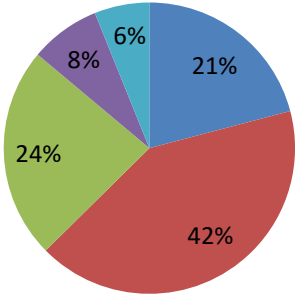


What is your place of residence?		
Answer Options	Response Percent	Response Count
Nicosia	60,9%	70
Limassol	27,8%	32
Larnaca	7,8%	9
Paphos	1,7%	2
Famagusta	1,7%	2
Abroad	0,0%	0



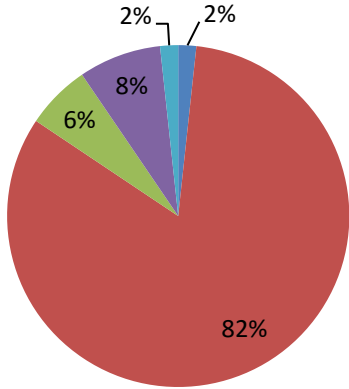
Which age category do you fall in?		
Answer Options	Response Percent	Response Count
18-29	20,9%	24
30-39	41,7%	48
40-49	23,5%	27
50-59	7,8%	9
60 or older	6,1%	7

■ 18-29 ■ 30-39 ■ 40-49 ■ 50-59 ■ 60 or older



My current status is:		
Answer Options	Response Percent	Response Count
Student	1,7%	2
Employed	82,6%	95
Self-Employed	6,1%	7
Unemployed	7,8%	9
Retired	1,7%	2

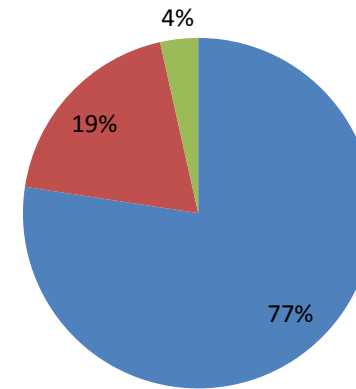
■ Student ■ Employed ■ Self-Employed ■ Unemployed ■ Retired



**What is your current job role? (If not applicable, please indicate your last job role)**

Answer Options	Response Percent	Response Count
HR related	77,4%	89
Non HR related	19,1%	22
Never employed	3,5%	4

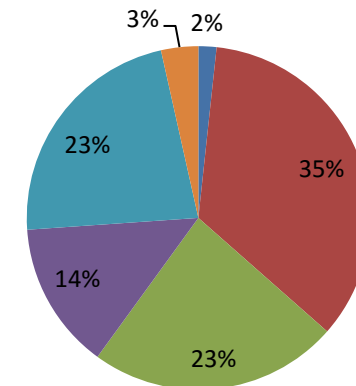
■ HR related ■ Non HR related ■ Never employed



**What is your current job level? (If not applicable, please indicate your last job level)**

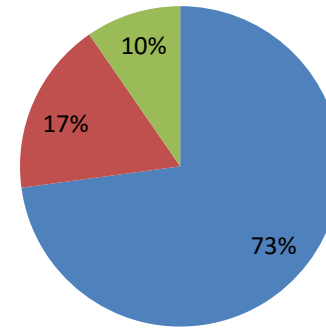
Answer Options	Response Percent	Response Count
HR Assistant	1,7%	2
HR Officer/Supervisor	34,8%	40
HR Manager	23,5%	27
Top Executive	13,9%	16
Other	22,6%	26
Never Employed	3,5%	4

■ HR Assistant ■ HR Officer/Supervisor  
 ■ HR Manager ■ Top Executive  
 ■ Other ■ Never Employed



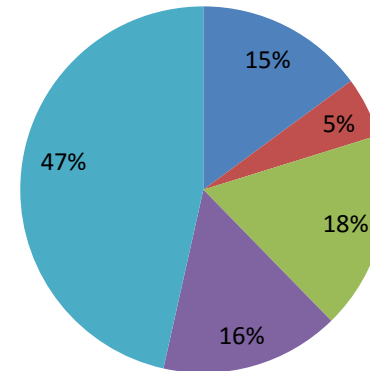
What type of CyHRMA Membership do you currently hold?		
Answer Options	Response Percent	Response Count
Individual Membership	72,8%	83
Corporate Membership	17,5%	20
Both Individual & Corporate Membership	9,6%	11

- Individual Membership
- Corporate Membership
- Both Individual & Corporate Membership

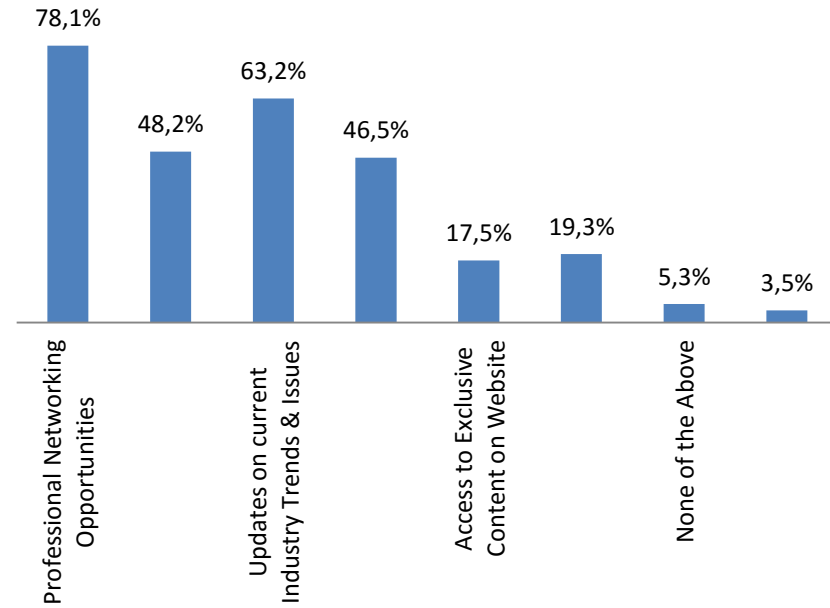


For how long have you been a Member of the CyHRMA?		
Answer Options	Response Percent	Response Count
Less than 6 months	14,9%	17
6 months to a year	5,3%	6
1-3 years	17,5%	20
3-5 years	15,8%	18
More than 5 years	46,5%	53

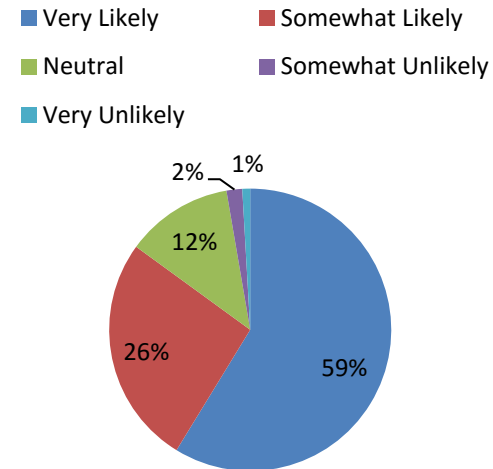
- Less than 6 months
- 6 months to a year
- 1-3 years
- 3-5 years
- More than 5 years



What are the reasons for maintaining your CyHRMA Membership?		
Answer Options	Response Percent	Response Count
Professional Networking Opportunities	78,1%	89
Continuous Professional Development & Training	48,2%	55
Updates on current Industry Trends & Issues	63,2%	72
Access to HR Publications	46,5%	53
Access to Exclusive Content on Website	17,5%	20
Membership Discounts Benefits	19,3%	22
None of the Above	5,3%	6
Other	3,5%	4

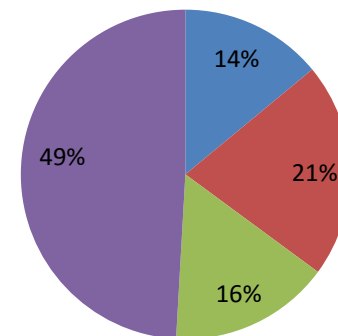


How likely would you be to recommend a CyHRMA Membership to a colleague/friend/associate?		
Answer Options	Response Percent	Response Count
Very Likely	58,8%	67
Somewhat Likely	26,3%	30
Neutral	12,3%	14
Somewhat Unlikely	1,8%	2
Very Unlikely	0,9%	1



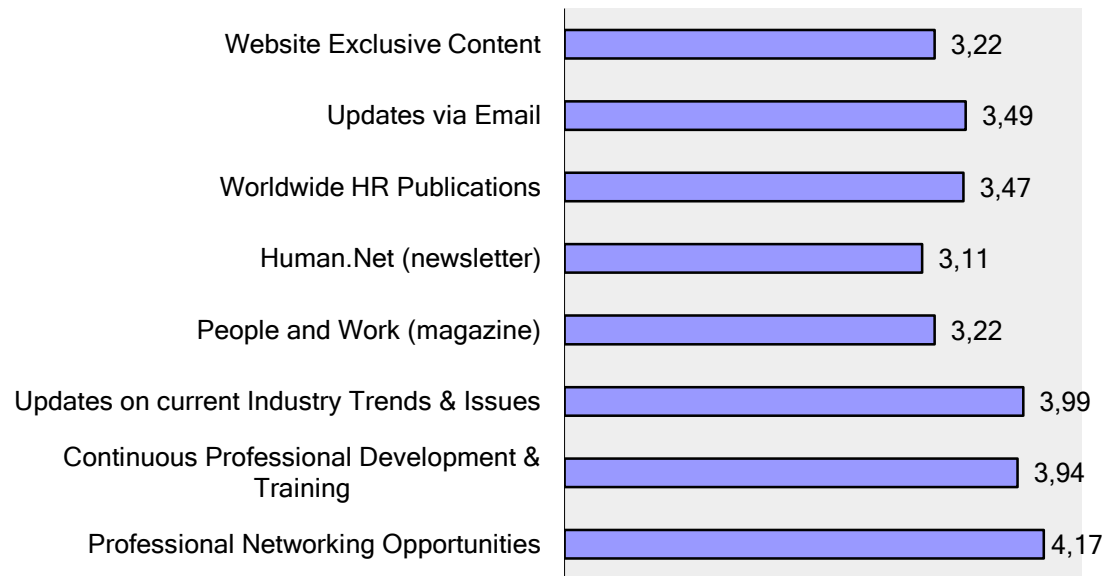
What is the level of your participation in the CyHRMA Committees?		
Answer Options	Response Percent	Response Count
Highly Active	14,0%	16
Moderately Active	21,1%	24
Passive	15,8%	18
I do not participate in any Committee	49,1%	56

- Highly Active
- Moderately Active
- Passive
- I do not participate in any Committee

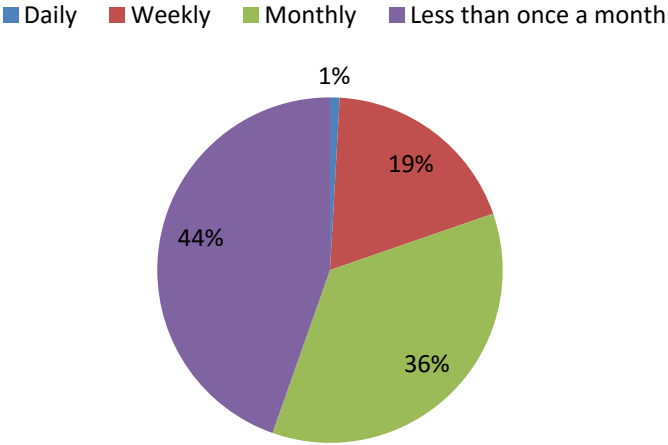


The CyHRMA is offering a number of benefits to its members. Please indicate the importance of the benefits below:

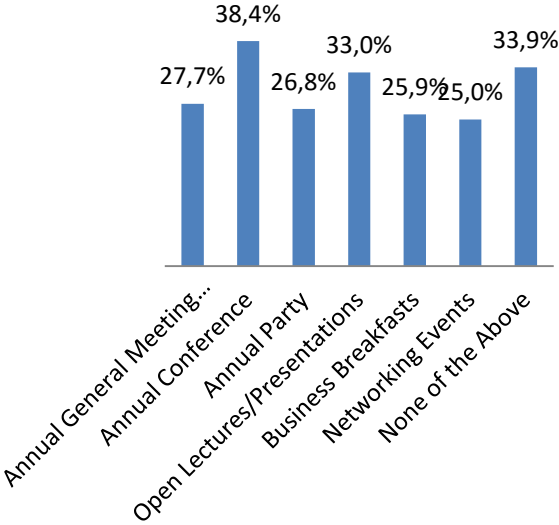
Answer Options	Least Important	Less Important	Important	Very Important	Most Important	Rating Average	Response Count
Professional Networking Opportunities	2	1	22	39	49	4,17	113
Continuous Professional Development & Training	2	4	29	43	36	3,94	114
Updates on current Industry Trends & Issues	3	3	23	48	37	3,99	114
People and Work (magazine)	6	18	43	34	10	3,22	111
Human.Net (newsletter)	6	21	47	27	9	3,11	110
Worldwide HR Publications	5	8	37	47	11	3,47	108
Updates via Email	2	13	39	43	14	3,49	111
Website Exclusive Content	6	18	42	36	9	3,22	111



How frequently do you access the website?		
Answer Options	Response Percent	Response Count
Daily	0,9%	1
Weekly	18,8%	21
Monthly	35,7%	40
Less than once a month	44,6%	50

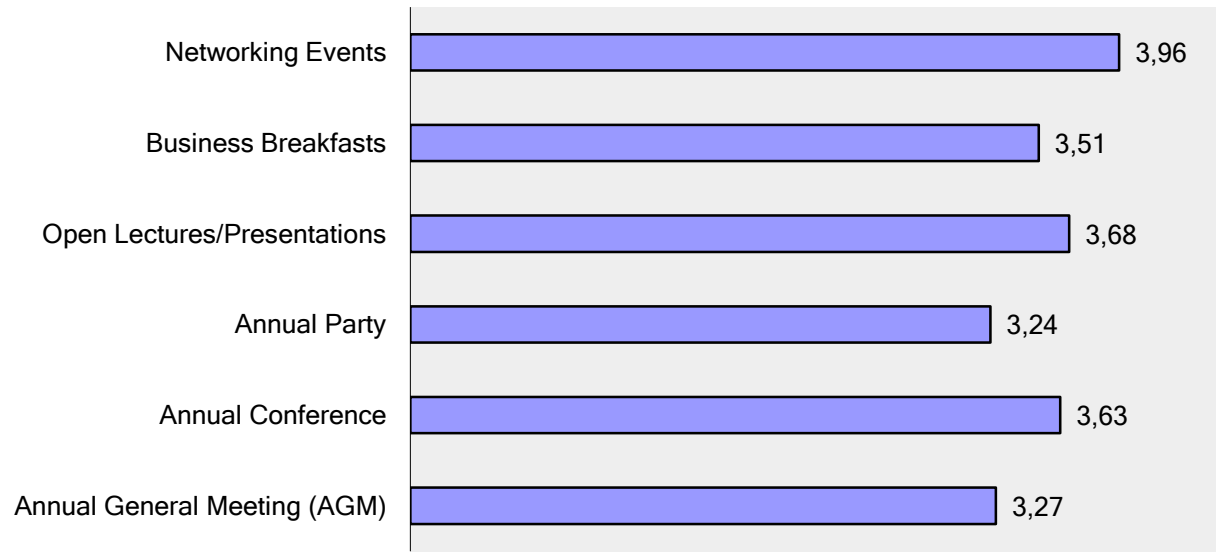


Which CyHRMA events have you attended in the past 3 years?		
Answer Options	Response Percent	Response Count
Annual General Meeting (AGM)	27,7%	31
Annual Conference	38,4%	43
Annual Party	26,8%	30
Open Lectures/Presentations	33,0%	37
Business Breakfasts	25,9%	29
Networking Events	25,0%	28
None of the Above	33,9%	38



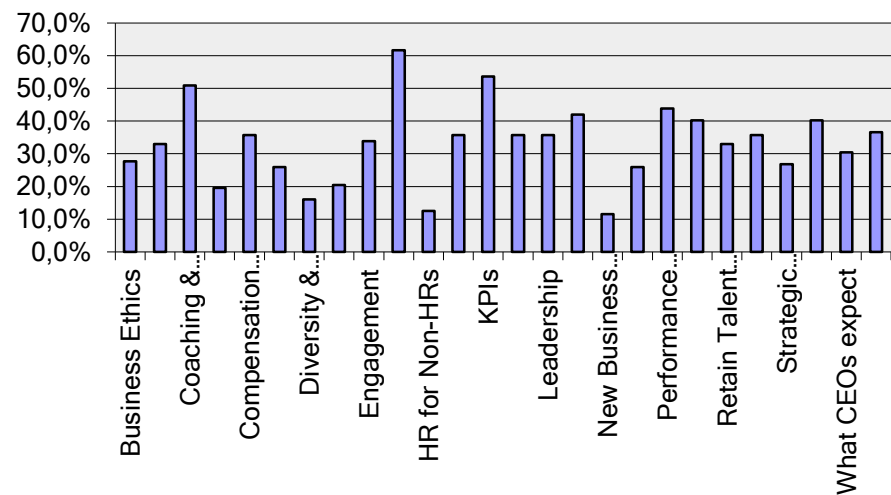


Please rate the value you have received out of the following CyHRMA events:								
Answer Options	Least Important	Less Important	Important	Very Important	Most Important	N/A	Rating Average	Response Count
Annual General Meeting (AGM)	6	7	18	16	9	42	3,27	98
Annual Conference	5	2	26	14	20	33	3,63	100
Annual Party	5	8	19	13	9	38	3,24	92
Open Lectures/Presentations	5	2	17	22	16	40	3,68	102
Business Breakfasts	5	7	12	17	14	39	3,51	94
Networking Events	5	0	9	21	22	36	3,96	93



Please let us know what HR fields, from the list below, you would like to see in future trainings:

Answer Options	Response Percent	Response Count
Business Ethics	27,7%	31
Cloud HR	33,0%	37
Coaching & Mentoring	50,9%	57
Communication Apps	19,6%	22
Compensation Management	35,7%	40
CSR	25,9%	29
Diversity & Millennials	16,1%	18
Employee Wellness & Safety	20,5%	23
Engagement	33,9%	38
Future of HR/New HR Practices	61,6%	69
HR for Non-HRs	12,5%	14
Implementing HR Analytics	35,7%	40
KPIs	53,6%	60
Labour Relations	35,7%	40
Leadership	35,7%	40
Next Generation HR Metrics	42,0%	47
New Business Start-up	11,6%	13
New Employment Contracts	25,9%	29
Performance Appraisal Methods & Techniques	43,8%	49
Performance Management	40,2%	45
Retain Talent Management	33,0%	37
Social Media & HR	35,7%	40
Strategic Workforce Planning (recruitment, selection, etc)	26,8%	30
Succession Planning	40,2%	45
What CEOs expect	30,4%	34
Work-life Balance	36,6%	41



Overall, how satisfied are you with the services provided by the CyHRMA?		
Answer Options	Response Percent	Response Count
Very Satisfied	39,3%	44
Somewhat Satisfied	40,2%	45
Neutral	17,9%	20
Somewhat Dissatisfied	1,8%	2
Very Dissatisfied	0,9%	1

- Very Satisfied
- Somewhat Satisfied
- Neutral
- Somewhat Dissatisfied
- Very Dissatisfied

