



Κυπριακός Σύνδεσμος  
Διεύθυνσης  
Ανθρώπινου Δυναμικού  
Cyprus  
Human Resource  
Management Association

## The development of the Cyprus Human Resource Management Association “Excellence in HRM Award”

### **1st Award «Human Resources Professional 2003»**

**Award:** Costas Hoppas for the project «Development of a new Human Resource Management Team» at Cyprus College

**Special Mention:** Margarita Televantou Christoudia for the project «New Comprehensive 360 Degree Assessment System» for the Photos Photiades Group of Companies, Zithoviomihania Ltd. And Photos Photiades Distributors Ltd.

### **2nd Award «Human Resource Management Award 2004»**

**Award:** Project Group from the Personnel Services of CYTA comprising of Kyriakos Kolokotronis, Efy Christou-Pouri and Marina Nafti for the project «Management of Individual Competencies»

**1st Runner-up:** Project Group from British American Tobacco Ltd. Comprising of Sotiris Constantinou, Marianna Economou and Natasa Andreou for the project «Vision 2002»

**2nd Runner-up:** Project Group from the Laiki Group comprising Eliana Ioannou and Chris Mathas for the project «Development of Store Managers»

**Special Mention:** Kaiti Economidou from the Cyprus Tourism Organisation for the project «Development and Management of a Training Centre»

### **3rd Award «Human Resource Management Award 2005»**

**Award:** Haris Anastasiou of PricewaterhouseCoopers Ltd for the project «*Human Capital Management: Innovative Corporate Responsibility (CSR)*»

**Special Mention:** Project Group from the Laiki Group for the project «Performance Assessment: Ensuring Success» comprising Stella Hatzicosti, Chris Mathas, Chara Sparsi and Philippos Philippou

### **4th Award «Human Resource Management Excellence Award 2006»**

**Award:** Taleen Tchalikian from Wagerlogic for the project “WagerLogic Mission / Values Launch Through Employee Engagement”



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**1<sup>st</sup> Runner-up:** Given to three departments of the Administration Department of the Cyprus Tourism Organisation with Annita Demetriadou as project manager for Quality Management projects which have gained the “Committed to Excellence” commendation from EFQM. Other members of the group are Kaiti Economidou, Maria Chrisomila and Andonis Neokleous. The specific projects are:

- Implementation of operation plan for the Training Centre
- Design and implementation of Development Centre for the Administration Department staff.
- Idea Management System

**Special Mention:** Iacovos Papaiacovou and Chara Panera from the Limassol-Amathous Sewage Board for the project «Restructuring and Implementation Plan for Human Resource Management and Development and Encouragement of Staff for Continuous Development

### **5th Award «Human Resource Management Excellence Award 2007»**

**Award:** Charis Anastasiadou and Marios Melanides from PricewaterhouseCoopers Ltd for the project «Graduate Recruitment: Breaking Solutions»

**Special Mention:** Nicolas Lois and Christos Lambrou from the Lois Builders Ltd. For the project «Compensation and Benefits System»

### **6th Award «Human Resource Management Excellence Award 2008»**

**Award:** Mr. Yiannakis Hadjidemetriou from the Union of Municipalities for the project «Standardised Employment Contracts and Salary Scales for all Employees from all Municipalities in the free territories of the Republic of Cyprus»

**Special Mention:** Mrs. Kiki Kalli and Mrs. Vicky Charalambous from British American Tobacco for their «Outplacement Project»